



**Republika e Kosovës**  
**Republika Kosova - Republic of Kosovo**  
*Qeveria - Vlada - Government*

*Ministria e Kulturës, Rinisë dhe Sportit – Ministarstvo Kulturu, Omladine i Sporta - Ministry of  
Cultur, Youth and Sports*

## THEMESKI STRATEGIA VASH O TERNE 2024-2032

## Andripe

<b>Harnipya .....</b>	<b>3</b>
<b>I. Andripe .....</b>	<b>4</b>
<b>II. Metodologjia .....</b>	<i>Error! Bookmark not defined.</i>
<b>III. Aktualune Sfide e Ternenge ani Kosova .....</b>	<i>Error! Bookmark not defined.</i>
<b>IV. Vizia, Stratejikuno Obyektivi, thay Prioritarune Mase ..</b>	<i>Error! Bookmark not defined.</i>
Vizia.....	<b>18</b>
Obyektive .....	<b>18</b>
<b>V. Mekanizme e Phiravipeske, Monitoripe thay Nodateipe ..</b>	<i>Error! Bookmark not defined.</i>
Mekanizme e Phiravipeske thay Koordinipeske .....	<i>Error! Bookmark not defined.</i>
Monitoripe thay Notadeipe .....	<i>Error! Bookmark not defined.</i>
<b>Shtojca 1: Akciako Plani (2024-2026) .....</b>	<b>22</b>
<b>Shtojca 2: Pasaporti e Mothavnengo .....</b>	<i>Error! Bookmark not defined.</i>

## Harnipya

ASK	Kosovaki Agencia vash Statistike
EU	Evropaki Unia
FES	Fondacia Friedrich Ebert
TKT	Themeski Komisia vash Terne
KVRL	Konsili e Lokalune Ternenga Butyako
LGBTIQ+	Personya lezbike, homoseksualya, biseksualya, transpolyune, queer thay interseks (LGBTQI+)
M&V	Monitoripe thay Notadeipe
MKRS	Ministria vash Kultura, Terne thay Sporti
NEET	Terne kola na butyardile vay kay na nakhavena nesavo skolupe vay treningo
OECD	Organizacia vash Ledeipe thay Ekonomikuno Evolviripe
BRO	Biraipkane Organizacie
OYN	Organizacia e Yekhune Themyengi
OSBE	Organizacia vash Ledeipt hay Siguripe ani Evropa
RCC	Konsili e Regionalune Ledeipesko
TST	Themeski Strategia vash Terne
PISA	Programi vash Mashkarthemutno Notadeipe e Siklovnengo
RKR	Raibe e Kosovaka Republikako
UNDP	Programi vash Evolviripe e Yekhune Themyengo
UNICEF	Mashkarthemutno Fondi e Yekhune Themyengo vash Emergence e Qhavorenge
UNKT	Ekipa e Yekhune Themyengi ani Kosova

## I. Andripe

Yekhe mashkarune bershencar e populaciako e numay 26 bershune (aprili 2011)<sup>1</sup>, Kosova sitoy may nevo them ano Ratoriguno Balkani thay ani Evropa.<sup>2</sup> Buderu se 477,000 e ternengo ani Kosova siton e bershencar 15-29, kerinody ayekha pashe 30% e populaicako ano than. Akava demografikuno avantazhi bizo undripe kay mothavela yekh unikuno shaibe vash ekonomikuno thay malipesko evolviripe e thenesko. Investipya ko terne ani Kosova na siton numay yekh politikuno godornipe, on siton stratejikuno musayipe vash evolviripe e sah themesko. Zorakeripe e ternengo, pashe vashipeske kay sile ano bayripe e shukar jivdipesko thay olengo individualuno suksezi, sasavipeya adikerla ano vast o naktari vash te phriavel angle o progresi e thanesko thay vash yekhipe yekh saharde malipesko thay savahtuno. Ayekha kay, adisune avansipya e ternenge potencialesko bizo undripe siton darinyune vash formirpe yekh barvale avipesko vash Kosovako malipe ano sasutnipe.

Ji kay ko palune bersha kerdile vasne laqharipya ano evolviripe e ternengo ani Kosova, manglape yekhe may efektivuno adresipe e sherune sfidengo kolencar on aktualune arakhlona (kedipe may detalyune ani duyto qhand akale dokumentesko). Efektivuno treteripe akale sfidengo, kay astarela e sah ternen, bizo yaveripe, sito imperativi vash bayripe e shaipyengo kay on te realizinen olengo pherdo potenciali thay, sar ayekah te kontribuinen ano evolviripe e sah thanesko. Skala e bibutyaripeski e ternengi 15-24 bersha ani Kosova resti peripe ano desh palune bersha (kotar 55% pe bersh 2012, ano 38% pe bersh 2021).<sup>3</sup> Pashe akaleske, si pandar buti vash te kergyol direkt zorakeripe thay ekonomikuno zoralipe e ternengo, may buderi e qhayengo thay juvlengo, etnikune haricune komunitetya, terne e samatredime shaipyencar, thay yave marginalizime terne, kola silen may uqi skala e socio-ekonomikune duryaripesko. Vasno progresi bayrilo ano bayripe e kotorleipesko ano edukipe ano sah nivelya. Pashe akaleske, mashkaruni nota e skoluipeski e siklovnengo 15 bershune ani Kosova sito 5.3 versha talo mashkaruni e OECD-ki anmo drabaripe, matematika, thay skencia.<sup>4</sup> Laqharipe e edukipeske kvalitetesko (formaluno thay naformaluno) sito may musayutno leindoy pe dikhipe e rola sar yekh sheruno zoralipe vash zorakeripe e ternengo ano jivdipeske janipya, darinyune vash olengo personaluno evolviripe thay profesionaluno, sar ini gatisaripe may shukar olengo vash aktualuno thay avutno butyako trego<sup>5</sup>. May dur, ini soske e sasutni situacia e sastipeski thay siguripesko e ternengo ani Kosova sito shukar, pandar si potenciali vash laqharipe e dende sevrisyengo ano akala umala, may buderi kay silen reispe o angloaqhavipe thay treteripe e puqipnyengo e godinipeske sastipesko, seksualuno sastipe thay riprodiktipesko, siguripe (leindoy kotor qalavipya, violenca, ty.), sar ini vastipe thay abuzipe e substancar ververutne narkotikune. Kosova ayekha vi hramingya progresi ano laqharipe e ternenge politikengo. Numay, bi leindoy pe dikhipe o uqo potenciali

---

<sup>1</sup> Kosovaki Agencia vash Statistike (ASK): Registripe e populaciako, familiarune ekonomie thay beshlinya ani Kosova, 2011

<sup>2</sup> Sar si pe registripe e populaciako e bersheshko 2011, o terne qhave thay qhaya talo 29 bersh siton pashe 55.4% e Kosovaka populaciako. Olendar 28% siton terne talo 15 bersh, 19.3% siton e bershendar 15-24, ji kay 8.1% e bershendar 25-29, kay khetane keren pashe 42% e populaciako vash butyune bersha.

<sup>3</sup> Kosovaki Agencia vash Statistike: Anketa e Butyaripeske Zoralipesko 2021

<sup>4</sup> OECD: Rezultatya e PISA 2018. [Performanca e siklovnengi ano drabaripe, matematika, thay skencia](#)

<sup>5</sup> Fakti kay buderipe (54%) e ternengo kola siton aktivune ano butyako trego ani Kosova kerena buti kay na phanglola olenga profesia, konfirminela o naphanglipe mashkar o edukipe thay mangipya e butyake tregosko ani Kosova.

e ternengo ano pozitivuno yaveripe e socio-politikune ovipyengo ani Kosova<sup>6</sup>, olengo zorakeripe vash kotorleipe ano decisiake leipeske thay politikake keripeske procesengo, reprezentipe, thay aktivuno dizunipe sito musayutno vi kreiripe yekhe anglipeske malipesko thay kohezivune, gatisarde vash arakhipa e globalune yaveripyengo, leindoy kotor odola klimatikune thay teknolojikune. Keripe thay phiravipe e interventipeske politikengo na numay *vash* o terne, numay khetane *olencar*, mothavela yekh sheruno faktori ano avansipe olenge efikasitetesko thay resipe e mangle rezultetyengo.

Themeski Strategia vash o Terne 2024-2032 (ano may dur teksti TST) avela sar yekh lafideipe e Raipesko e Kosovaka Republikako vash o terne e Kosovake kay dela olenge shaibe, bizo yaveripe, realizipe e mangipyengo, hakyengo, aspiratengo, sar ini olengo phardo manushipesko potenciali. Prekal o politikune mase thay planifikime akcie, akaya Strategfia sila pe resipe te del e Kosovake ternenge shaipya thay eksperience kay phikoinena olengo integripe ano malipe thay phikoinena olengo zorakeripe sar agentya e evolviripesko yekhe saharde malipesko thay savahtuno.

Themeski Strategia vash o Terne 2024-2032 sito stratejikuno dokumenti kay decisinla e vizia, mashkarvahteske resipya, prioritarune mase e politikenge, sar ini specifikune akcie vash laqharipe e shukar jivdipesko thay pozicia e ternengi ano malipe. Strategia dikhlarela o prastavya thay prioritetya e Kosovake ternenge vash akanutnipe thay avipe thay mothavela yekh sheurno mekanizmi vash evolviripe thay koordinipe e ternenge politikengo ano themesko niveli. TST uqharela yekh enya bershuno periodi (2023-2032), thay amalingyola e trine planyencar detalime vash akcie, shrdimo e anglune akciake planeya kay uqharela o periodi 2024-2026 vash te lugyaren may dur e yaver akciake planyencar kay uqharena o periodya 2027-2029 thay 2030-2032. E termeya 'terne', akaya Strategia kanleinla e sah personyen e bershengo 15 ji pe 29, kay mothavela o grupa e bershengi koya targetingyola kotar akaya Strategia. Akava termi anglo dikhlargyola ini ano drafti e Krisesko vash Terne thay sito ano phanglipe ini e samatredipeya e ternengo vastime ani Evropaki Strategia vash Terne 2019-2027.

Leindoy pe dikhipa kay o problemya kolencar arakhlona o Kosovake terne siton kompleksune thay mashkarphangle tang yekh yavereya, efektivuno adresipe thay efikasyuno olengo rodela mashkar sektorialuno akcesi mamuy odoya sektorialuni, kay astarela andar peste yekh sinergia, koordinipe, thay khetani buti tang e sah rtelevantune akteryencar. Ayekah kay, akaya Strategia, angluni ani umal e ternengi, sitoy Strategia mashkar ministrialuni, koya anglodikhlarela angazhipa, kontirbuti, thay partneriteti tang mashkar o themeske centralune thay lokalune institucie, civiluno malipe, ternenge organizacie, organizacie vash o terne, privatuno sektori, yaver evolviripeske partnerya thanutne thay mashkarthemutne, sar ini korkore terne. Vash may buderi, akaya Strategia servisinelala sar ombrela Strategia, astarindoy thay kotorleindoy andar peste o sah Strategie thay yaver sektorialune dokumentya kola phanglona e ternencar thay silen pe resipe adresipe e sfidengo kolencar on arakhlona.

---

<sup>6</sup> Ani komparacia kotar buderi yaver evolvirime thema, may hari kotar o bersh 2009, kotorleipe e neve votantyengo ano ververutne alosaripya ani Kosova, may buderi odolengo e 18-21 bersh, sine lugyaripeya may uqe kerinody komparacia may uqi e yaver bershunencar (*Resursi: Mashkarthemutni Fondacia vash Alosaripyenge Sistemya (IFES) (2016): Peshelipe e neve votantyengo ani Kosova*)

May specifikune, TST uqharela o sherune tematikune umala kay siton identifikime thay prioritizime kotar o korkore terne: edukipe, butyaripe, sastipe, siguripe, garavipe e thanipesko, volonterizmo, dizunengo angazhipa, kultura thay rekreacia, thay yekhipe thay saharipe.

Strategia treterinela o puqipyay thay aktualune sfide e ternenge ani Kosova thay formulina obyektive thay specifikune obyektive thay malipeske akcie vash olengo adresipe. TST anglodikharelala mothavne vash musyaripe e perfomancako, resipya, qalavipe e Strategiako, ulavde ani sakoya tematikuni umal. Akale bajakoa ka notadeingyon o realune efektya olake kay anglodikhlargyona ano rami e Strategiako thay ka siguringyol yekh saharistado sistemi e monitipesko thay notadeipesko.

Decisime resipya, mase e akciake, thay specifikune aktivitteya siton bazirime ano identifikime sfide thay raportime kotar o korkore terne numay siton zorakerde kotar o politike thay decisime principya ani Evropaki Strategia vash Terne 2019-2027, sar ini Obyektive e Savahtune Evolviripeske e Yekhune Themyengi. Strategia ikalela yekh gendo e shaipyengo vash yekh mashkarsektorialuno akcesi, koherentuno, thay sistematikuno vash asdresipe e sfidengo thay evolviripe e ternengo.

Akaya Strategia draftisali prekal yekh ledeipesko procesi mashkar o Raipa thay e yaver interesime rigengo, leindoy kotar ini raipeske departamentya, themeske agencie, komune, donatorya, biraipkane organizacie, thay korkore terne.

## II. Metodologia

Metodologia e keripeski e Strategiako sitoy bazirimi pe Administrativuno Mothavno (RKR) Gn. 07/2018 vash Planifikipe thay Keripe e Stratejikune Dokumentyengo thay Akciake Planyengo sar ini Manuali vash Evolviripe thay Monitoripe e Stratejikune Dokumentyengo thay Akciake Planyengo. Prosesi e keripesko e Strategiako astargya ko sasutnipe panj faze (duryarindoy odoya paluni, finalizipe thay miratipe e Strategiako), kola dikhlardile may detalyune ano phiravipeske paragrafya.

**Faza 1: Faza e gatisaripeski:** Faza e gatisaripeski e draftipesko e TST-ko shrdingya sar pe bersh 2022, ko shrd e draftipeya thay miratipeya e [Koncept Dokumentesko vash o Terne](#) (miratimo pe 16 decembri e bershesko 2022)<sup>7</sup> sar anglogatisaripesko dokumenti e Proyektkrisesko vash Terne, evolviripe e procesesko e publikipesko e raportesko 'Themutno Dialogi vash o Terne' pe avgusti e bershesko 2022<sup>8</sup>, sar ini gatisaripe e raportesko e notadeipesko e Strategiako vash o Terne (2019-2023), kova finalizisalo ano yanuari 2023. Raporti e notadeipesko e Strategiako analizingya kay ji ani savi masa o miratime khuvipya ani akaya Strategia sine i) vasne vay relevantune, ii) koherentune (e yaver khuvipendar e Raipeske), iii)

<sup>7</sup> Akava koncepti fokusingyola ano laqharipe e politikengo vash o terne ani Kosova e resipeya vash olengo zorakeripe, bayripe olenge kotorleipesko ano sa jivdipeske sfere, thay bayripe e butyaripesko olengo deindoy olenge janipya thay mangle shaipya.

<sup>8</sup> Pe bersh 2021, Ministria vash e Kultura, Terne thay Sporti, anagluni ver shrdingya o Themutno Dialogi vash o Terne, procesi akava kova dikharelala o kedipya, interviste, fokus grupe thay anketevash te keden o detalyuna kvalitatune thay kvantitativune vash o ternengo sektori. Raporti e arkahipyencar ano akava Dialogi publikisalo pe bersh 2022, kedindoy o perceptipya e ververutne kotorleutnenge (sar terne, sevalutne e komunake vash terne, phiravutne e biraipkane organizaciengo, evolviripeske partnerya, ty.) vash situacia thay aktualune sfide ano ternengo sektori.

phiravde, iv) efektive, v) efikasune, vi) savahtune, thay vii) sahasatrde. Notadeipe, kova uqhargya o periodi 2019-2022, realizalo prekal o vastipe e metodengo kualitativune thay kvantitativune e detalyenge kedipesko, sar i) rodlaripe e dokumentyengo (sar misal bershune raportya e MKRS-ko), ii) interviste darinyune, thay iii) evolviripe e anketako e vijayutnengo e finciarune phikoipesko vash formiripe e shrdipeske biznesengo vay start-up. Nesave kotar o rekomandipya sherune akale notadeipesko kola formirinde struktura thay andripe e TST-go, shay te kedingyon sar si pe nakhipe:

- a. Keripe yekha mashkarministrialuna strategiako mamuy odoya sektorialuni, koya astardela ini komune thay evolviripeske partnerya;
- b. Kooridnipe thay urlavipe may shukar e godornipyengo mashkar o institucie;
- c. May buhlo dialogi ano identifikipe e may relevantune sfidengo thay aktualune e ternengo kola na siton treterime ano manglo niveli, sar godinipesko sastipe, siguripe, garavipe e thanipesko ty.;
- d. Astaripe may baro e marginalizime ternengo;
- e. Kreiripe thay phiravipe yekhe efektive ramesko vash monitoripe thay notadeipe e avutna Strategiako; thay
- f. May baro investipe ano kedipe e detalyengo vash monitoripe e phiravipesko e politikengo thay resipe e obyektivengo.

Ani akaya faza kerdilo vi dikhlaripe thay analizipe e ververutne dokumentyengo thanutne thay mashkarthemutne kay dikhlarina e aktualuni situacia e ternengi ani Kosova. May dur, pashe e godideipeske e koncept dokumentesko vash o terne, dialogi vash o terne, thay dikhlaripe darinyuno e notadipeske raportesko e may angluna Strategiako thay olake amalipeske akciake planesko, dikhlardile vi egzistipeske sektorialune Strategie thay phriavde raportya kotar publikune institucie thay thanutne organizacie thay mashkarthemutne. Ayekha vi ani akaya faza kerdilo o ridikhlaripe e eksperiençako e regionalune themyengo thay Evropaka Uniako (EU-ki).<sup>9</sup> May dur, khardile o sah ministri thay Kosovake komune (prekal o Dирtektoriatya vash Kultura, Terne thay Sporti) te ulaven informacie vash proyektya thay kontributya realizime vay planirime vash o terne.

**Faza 2: Faza e identifikipeski, konsultipeski, thay alosaripe e sfidengo kay musay te treteringyol ani Strategia (Mayi & Yuni 2023):** Ani duyto faza ko shrd dikhlarde o sherune mothavne kay mothavena e situacia e ternengi ani Kosova, leindoy kotor o akcesi e ternengo ano butyako trego, kualiteti e edukipesko, akcesi e ternengo ano treningya thay praktikuni buti, saste butya (leindoy kotor o godinipesko sastipe, piyipe e cigarako, konsumipe e alkoholesko, vastipe thay umlavipe kotar e droga, ty.), dizunengo angazhipe, siguripe, olengo kotorleipe ano kulturake thay sporteske aktivitetya, ty., sar ini sfide ververutne kolencar arkahlona o sherune institucie, leindoy kotor sar si pe poli, etnikuno avipe thay

---

<sup>9</sup> Akaya faza dikhlargya: Strategia vash Terne 2019- 2023; Strategia e EU-ki vash Terne 2019-2027; Strategia e Edukipeski 2022-2026; Strategia vash Migripe 2021-2025; Draft Strategia vash Tranzicionaluno hakaibe; Draft Akciako Plani vash phiravipe e programesko 'Ternengi garancia'; Themutno Plani vash Evolviripe 2030; Nacionaluni Strategia vash Siguripe thay Thanipe (2018-2023); Themutni Strategia vash Garavipe kotar e Violenca ani Familia thay Violenca pedral o Juvla 2022 – 2026; Akciako Plani 'Mentaluno Sastipe pali Pandemia COVID-19'; Strategia vash Klimatikune Yaveripya 2019- 2028; Akciako Plani vash Hakaya e Personyenge e Samatredime Shaipyencar 2021-2023; Kosovako programi vash Polyune Yekhipya 2020-2024; Strategia vash Avansipe e Hakayengo e Romane thay Ashkalyune Komunitetengo ani Kosovaki Republika 2022-2026; Strategia e Ternengi e Albaniaki thay Akciako Plani 2022- 2029; Strategia e Ternengi e Vrloriguna Makedoniako 2023-2027; Evolviripesko Plani e Ternenge Sektoreko e Estoniako 2021-2035.

komuna odothe kote sine disponime detalya. Identifikime sfide phanglo kotar personalune situacie e ternenge siton elaborimo ani kapitula III: Aktualune Sfide e Ternenge ani Kosova.

Prekal o analize e sherune mothavnengo, kay uqharena ofto tematikune umala<sup>10</sup>, identifikisale 37 sfide specifikune sherune e ternengo ani Kosova. Palo odova, akaya lista ulavdili thay diskutisali online thay direktune e buhle akteryencar sar kotor e dialogesko e ternencar. Ko shrd, evolvirisalo thay lansirisalo online puqlarno, kova sinele pe resipe o kedipe e godinipyengo e ternengo phanglo e may bare sfidencar kolencar arakhlona thay ayekha ini identifikipe e sfidengo kay musay te treteringyon ani akaya Strategia. Palo dikhlaripe e rezultatyengo e puqlarnesko, organizisale vi fizikune konsultipya thay online e sah 90 reprezentyencar e ververutne ternenge grupengo, e i) reprezentya e ververutne biraipkane organizaciengo (BRO) kay sheruno fokusi e butyako silen e ternen, ii) reprezentya e BRO-go kola reprezentinena vay kerena buti vash o serbyune terne; iii) reprezentya e BRO-go kola reprezentinena thay kerena buti e ternencar e samatredime shaipyencar; iv) reprezentya e BRO-go kola reprezentinena thay kerena buti e terne romencar, ashkaliencar thay egipqanyencar; thay v) terne kotorleutne kola ani bershuni butyarni e Ternenga Asmableyako e OYN-ko (UN Youth Assembly). Akala konsultipya organizisale e resipeya e diskutipesko e arkahipyengo ano puqlarno sar vi kedipe e godinipyengo e ternengo phanglo e ovipyencar thay sherune sfide identifikime thay may shukar ovipya vash olengo treteripe.

Palo odova, lista e sherune sfidengi kolencar arakhlona o terne, rezultati e procesesko e adikerde konsultipyengo, sar ini yaver sherune arakhipya kotar e gatisaripeski faza prezentisale e Themeska Komisiake vash (TKT) ano kedipe adikerdo pe 28 Yuni 2023. Ayekha vi, ano akava kedipe, definisale thay diskutisale sherun sfide e ternenge kola ka treteringyon ani akaya Strategia sar vi definisalo thay dakordialo o akcesi ombrela e Strategiaki.

**Faza 3: Formulipe e Strategiake obyektivengo (Yuli 2023)**: Ani trinto faza organizisalo yekh duy divuni butyarni e butyaka grupa, adikerdi pe 12 thay 13 Yuli 2023, kote definisalo o rami e Strategiako. May konkretune, formulisali e vizia thay obyektive (stratejikune thay specifikune) e TST-ki (mothavde may detalyune ani shtarto qhand akale dokumentesko), sar ini sherune opcie e politikengo vay masengo vash treteripe e ternenge sfidengo kay alsoardile, phikoime kotar sherune samatredipya e relevantune institucie numay ini kotar kuadri e politikengo e EU-ko. Alosarde politike siton teknikune mothavne thay pasharde e lokalune kontekstesko; on kreirinena sinergia vay/thay te pheren yaver Strategia thay yaver proyektya bare menajime kotar institucie thay thanutne thay mashkarthemutne organizacie.

**Faza 4: Keripe e anglune draftesko e Strategiako thay anglune Akciake Planesko (2024-2026) (Avgusti & Septembri 2023)**: Ano rami e shtarto fazako e procesesko vash keripe e Strategiako, kova astarela o kontributya kotar o sah relevantune ministrie, komune, thay mashkarthemutne organizacie. Khetane e keripe e Strategiake draftesko, kerdilo vi o Akciako Plani vash o periodi 2024-2026, kova astarela o decisipe e sherune akciengo bazirimo ano mase e politikengo, sherune resurya, vahti, decisime godornipya, ty. Akciako plani astarela vi politikune mase thay specifikune aktivitetya dikhlarde kotar o yaver sektorialune

---

<sup>10</sup> 1. Edukipe; 2. Butyaripe; 3. Sastipe; 4. Siguripe; 5. Garavipe e thanipesko; 6. Volonterizmo; 7. Dizunengo angazhipe; 8. Kultura thay Rekreacia; thay 9. Yekhipa thay Sahastaripe.



Strategie kola siton ano zoralipe andar o periodi 2024-2026. Ayekha vi, ani akaya faza kerdilo ini o draft rami e Monitoripesko thay Notadeipesko (M&V) vash TST, koya astarela o deklaracia e rezultatyenge e Strategiako e performancake mothavnencar, vastushya e verifikipeske, metode e detalyenge kedipesko, bazyuni situacia, sar ini mangle akcesya vash sakova mothavno.

**Faza 5: Konsultipe thay validipe e Strategiako:** Ani akaya faza, organizisale ververutne online konsultipya thay direktune, kote o interesime riga sinelen shaibe te den pere godinipya thay komentya phanglo e drafteya e Strategiako, Akciako Plani (2024-2026), thay rami e Monitoripesko thay Notadeipesko. Drafti e Strategiako thay Akciake Planesko ayekha vi publikisale ani Platforma e Raipesko e Kosovaka Republikako vash Publikune Konsultipya thay sine puterde vash publikuno konsultipe kotar e (13 oktobri 2023 ji pe 2 novembri 2023). Komentya, sugeripya, thay anglomothavipya lele anoa kava procesi dikhlardile sama thay inkorporisale ani agorutni verzia e Strategiaki. Pedral 485 terne thay reprezentya e ververutne BRO kay phikoinena o evolviripe e ternengo lele kotar ano evolviripe akala Strategiako.

### III. Aktualune Sfide e Ternenge ani Kosova

Ji kay ko palune bersha registrisale laqharipya ani umal e direktune qalavipeya ano evolviripe e ternengo, o terne ani Kosova lungyarena te araxhlon e ververutne sfidencar kola kerena phare olenge o realizipe e hakyengo, mangipyengo, thay olengo pherdo potenciali. Kosova hramingya progresi ano bayripe e kotorleipesko ano edilkipe ano sah nivelya. Pashe akaleske, manglape investipya ano bayripe **akcesesko ano kualitatuno edukipe** ayekha kay o terne te shay te gatisargyon may shukar ano aktualuno trego thay avutno e butyako. Sar si pe rezultaty e Programesko vash Mashkarthemutno Notadeipe e Siklovnengo (PISA) e bershesko 2018, 77% e siklovnengo 15-berhune ani Kosova na reste ano minimaluno niveli e janipyengo ano drabaripe, matematika thay skencia, komparindoy e may hari se 50% ano pashutne thana e 22% e mashkaruna nota e themyengo e Organizaciako vash Evolviripe thay Ekonomikuno Evolviripe (OECD).<sup>11</sup> Akala rezultaty mothavena kay o Kosovake siklovne siton panj shkolake bersha pale e mashkaruna notako ani matematika.<sup>12</sup> Naqalaripe ano kualiteti e edukipesko dikhlola ini kotar o perceptipya e korkore ternengo.<sup>13</sup> Terne roma, ashkalie thay egipqanya terne e samatredime shaipyencar, thay terne kay bayrona thay jivdinena ano qorolipe, silen may teluni skala e kotorleipeski thay agoripe e skoluipesmo ano sah nivelay e edukipesko. Misalake, ji kay nakhavipe e fundone shkolako vash qhavore thay o terne e romane, ashkalyune thay egipqanyune komunitetengo siton 84% (kerinody komparacia e 100% e sasutna popualciako), frekventipe perela ano numay 31% vash mashkaruno uqo edukipe (komparindoy e 87% vash sasutni populacia).<sup>14</sup> Vash may buderi, notadeingyola kay pashe 88% e qhavorengo thay ternengo e samatredime shaipyencar ani Kosova na nakhavena e shkola.<sup>15</sup>

<sup>11</sup> OECD: Rezultatya e PISA 2018. [Performanca e siklovnengo ano drabaripe, matematika, thay skencia](#)

<sup>12</sup> Ani Kosova, performanca mashkaruni e 15 bershunengo ano drabaripe sito 353 thavdya, komparindoy e ternencar ani EU, ani matematika 366 komparindoy e 489 ani EU, thay 365 thavdya ani skencia komparindoy e 484 ani EU.

<sup>13</sup> Numay 23 % e ternengo ani Kosova siton qalarde e kualiteteya e edukipesko, komparindoy e 30% e themyengo e Ratorigune Balkanesko (Friedrich Ebert Stiftung: *Studipe vash o Terne, Kosova*)

<sup>14</sup> ASK & UNICEF (2020): Anketa e Butverutne Mothavnengi (MICS)

<sup>15</sup> UNMIK Kosova (2019): [38,000 qhavore e samatredime shaipyencar na frekventinena e shkola](#)

Skala e **shkolake mekhipesko** tiknyardili diukhipeya ko palune bersh. Pashe akaleske, oy aqhola uqi vash o terne e romane, ashkalyune thay egipqanyune komunitetya: 13.2% na nakhena o fundono skolupe (ani komparacia e 2% e sasutna populaciako), 20.7% na nakhena ano mashkaruno teluno edukipe (2.7% vash sasutni populacia), thay pashe 58% na nkhavena o uqo mashkaruno edukipe (9% vash e sasutni populacia).<sup>16</sup>

Yekh baro gendo e ternengo ani Kosova ayekha vi arakhlona ini e sfidencar ano **butyako trego**, may buderi sar sebepi e naphangliposko ano skolupe (leindoy kotor profesionaluno skolupe) e mangipyencar e butyake tregosko, sar ini vash o nanipe e shaipyengo (sar misal. Ttreningya, praktikuni buti, ty.) kay lokhyarena e tranzicia e ternengi kotar e shkola ani buti. Ji kay e skala e bibutyaripeski e ternengi 15-24 bershenge ani Kosova resti telaripe ano desh palune bersh (kotar 55% ano bersh 2012, ano 38% ano bersh 2021)<sup>17</sup>, oy pandar aqhola uqi ani komparacia e mashkaruna nota e EU-ko (13%)<sup>18</sup>, registrindoy e may uqi skala e butyaripeski akale bershunengo ani Evropa. Kosova ayekha vi sila may teluni skala e kotorleipeski e butikeripeske zoralipesko e ternengo ano Ratoriguno Balkani (21%), komparindoy e 24% e mahskaruna nota thay 37.8% e mashakurna notako e EU-ko.<sup>19</sup> Pashe akaleske, Kosovake terne silen duy ber may but shanse vash te oven bizo buti ani komparacia e barencar. Sar si pe anketa organizimi kotar UNKT (Ekipa e Yekhune Themyengi ani Kosova) e ternencar, 77% e anketime ternengo kola sine bizo buti deklarinde kay na sinelen niyekh butyaki eksperienca.<sup>20</sup> Vash may buderi, yekh e trinenge (vay 32%) e ternengo e bershengo 15-24 ani Kosova thay pashe 50% e ternengo e bershengo 25-29 kerna kotor ani kategoria e personyengi kay na siton butyarne thay ni astarne ano skolupe/treningo (NEET), komparindoy e 23% e ternengo ano Ratoriguno Balkani<sup>21</sup> thay numay 11.7% e ternengo ani EU]<sup>22.23</sup> Olendar kay siton butyarne, may baro kotor (54%) kerena buti ani buti kay phanglona olenga profesia (horizontaluno naphanglipe e janipyengo), jikay pashe 44 % e butyake aktualune thanengo e ternengo rodona yekha may teluno niveline formalune edukipesko ani komparacia e egzistime niveleya e ternengo butyarne ano odola butyake thana (vertikaluno naphanglipe)<sup>24</sup>. Notadeingyola kay 8 kotar 10 terne butyarne ani Kosova silen anglovahtuni kontrata e butyaki (komparindoy e numay 9% e ternengo ani EU) thay pashe ekvash (48%) siton butyarne ano naformaluno sektori.<sup>25</sup>

Nanipe e akcesekso ano **financiarune servisya** sasavipeya kerelma phare o shaipy e ternenge vash butyaripe thay korkoro butyaripe. Ano bersh 2021, 44% e ternengo (15-24 bersh) ani Kosova sinelen bankako konto (pashe 20% talo mashkaruni nota e lumia kotar 65.5%) thay numay 11.4% lele krediti kotar

<sup>16</sup> ASK & UNICEF (2020): Anketa e Butverutne Mothavnengo (MICS)

<sup>17</sup> ASK (2022): Anketa e Butikernenge Zoralipesko 2021

<sup>18</sup> Eurostat 2021

<sup>19</sup> Konsilki e Regionalune Ledeipesko (2021): [Studipe vash Butyaripe e ternengo ano Ratoriguno Balkani](#)

<sup>20</sup> UNKT (2021): Sfide thay dikhipeske thavdya e ternenge ani Kosova

<sup>21</sup> Konsili vash Regionaluno Ledeipe (2021): Studia vash Butyaripe e Ternengo ano Ratoriguno Balkani

<sup>22</sup> Eurostat 2022

<sup>23</sup> ASK (2022): Anketa e Butikernenge Zoralipesko 2021

<sup>24</sup> Friedrich Ebert Stiftung (2019): Studipe vash o Terne, Kosova

<sup>25</sup> Lumiaki Banka (2017). Diagnostifikipe e Butyako ani Kosova

yekh financiaruni institucia komparindoy e 17.3 pe shel e sasutna popualciako.<sup>26</sup> Ayekha, gendo e terne butikernengo kola korkore butyardile, may buderi o qhaya thay juvla, aqholo te ovel teluno.

Terne ani Kosova silen may uqo potenciali e pozitivune yaveripesko e socio-politikune ovipyengo ani Kosova. E yaveripeya kotar buderi evolvirime thema, may hari kotar o bersh 2009, kotorleipe e neve votantyengo ano ververutne alosaripyani ani Kosova, may buderi e bershengo 18-21, sine lungyaripeya may uqi komparindoy e sah yaver bershenge grupengo.<sup>27</sup> Pashe akaleske, ekonomikuno naintegripe ano buderi sure sile qalavipe paralelune ini ano **socialuno thay demokrativuno naintegripe** olengo. Akava reflektinyola e norma ko sasutnipe teluni e **kotorleipeskoe ternengo ano decisiako leipe thay politikako keripe**<sup>28</sup>. Kosovake terne na silen pakyavipe uqo pedral o politikune institucie, may buderi e politikune partienge thay themutno raibe. Sar si pe sonfdazha, 57% e ternengo ani Kosova na pakyana e politikune partienge thay 50% na pakyana e raipyenge ano sasutnipe, thay numay 10% siton e godinipeya kay olenge interesya siton reprezentime "shukar" ani themutni politika.<sup>29</sup> Vash may buderi mothavipe yekha politika pozicia prekal o dizunengo aktivizmi na siton but buhlardo ko terne, **palo kay numay 13% olendar lele kotar ano aktivitetiya e civilune malipesko sar dizune**, komparindoy e 34% e ternengo ani EU<sup>30</sup>.<sup>31</sup> Ko mashkar vahti, pashe e uqe niveleske e decentralizipesko ani Kosova, lokalune raipyana arakhena pharipe kana vakegryuola vash vazdipe e kotorleipesko e ternengo: buderi e lokalune konsilyengo vash o terne na formirisale vay na ule niyekh ver aktivune, ji kay numay 14 ternenge centrya sine aktivune ani sah Kosova ano bersh 2022.

**Emigripe** e ternengo kotar e Kosova direkt o EU thema sile telaripe ko palune bersh: pe bersh 2015 37,085 Kosovake terne e bershengo 14-35 aplikinde vash azili ano thema e EU-ke ano 2015 komparindoy e numay 815 ano 2021. Pashe akaleske, mangipe thay resipya e ternengo vash te mekhen o than aqhona uqe.<sup>32</sup> May buderi se ekvash e ternengo aspirinena te emigrinen kotar e Kosova; kolendar, 63% vash ekonomikune sebepya sar sheruno motivi.<sup>33</sup> Terne mursha ano teluno edukipe thay mashkaruno silen mangipe uqo vash te emigrinen.<sup>34</sup>

May dur, ini soske e sasutni sastipeski situacia e ternengi ani Kosova sitoy shukar, manglape laqharipe e servisyengo vash angloaqhavipe thay adresipe e nesave aktualune problemyengo e ternengo kay phanglona **olenge fizikune thay godinipeske sastipeya**. Yekh uqo peshelipe (29%) e ternengo ani Kosova (15-29 bersh) siton cigarake crdutne<sup>35</sup> (komparindoy e 18% e ternengo ani EU<sup>36</sup>), ji kay 27% regularune konsuminena alkoholi (yekhune e mashkaruna nota e EU-ko: 30% e ternengo ani EU konsuminena alkoholi

<sup>26</sup> Baza e Globalune detlayengi Findex 2021

<sup>27</sup> Mashkarthemutni Fondacia vash Alosaripyenge Sistemya (IFES) (2016): Peshelipe e terne votantyengo ani Kosova

<sup>28</sup> 6% e ternengo anketime kerde buti ani yekh politikuni partia vay politikuni grupa thay 7% lele kotar ano politikune aktivitetiya prekal o internet/socialune rafinya (Friedrich Ebert Stiftung 2019: Studia e ternengi, Kosova)

<sup>29</sup> Friedrich Ebert Stiftung (2019): Studipe vash Terne, Kosova

<sup>30</sup> Evropaki Unia: [Lëvizshmëria e të rinjve vullnetarë dhe aktivitetet ndërkufitare të solidaritetit](#)

<sup>31</sup> Friedrich Ebert Stiftung (2019): Studipe vash o Terne, Kosova

<sup>32</sup> Eurostat 2015, 2021: [Aplikantya vash azili sar si pe ovipe e aplikantyengo, themipe, bershia thay polya](#)

<sup>33</sup> Friedrich Ebert Stiftung (2019): Studipe vash Terne, Kosova

<sup>34</sup> Pashe ekvash (49%) e Kosovake emigrantnyengo ano bershia 2016-2018 sine ano edukipe mashkaruno ko sasutnipe, 32% sine ano edukipe may teluno, thay 20% e uqe edukipea (Eurostat).

<sup>35</sup> Kanleinla o sakodivuno piyipe e duhanesko.

<sup>36</sup> Eurostat 2019: [Piyipe e duhanesko sar si pe poli, bershia, thay edukipesko niveli](#)

ai kurkeski baza<sup>37</sup>).<sup>38</sup> Ji kay na si detalya qaqune phanglo e vastipeya e narkotikune substancengo, pashe 38% e ternengo mothavde darakeripya moderimo thay ekstremyune vash vastipe akale substancyengo<sup>39</sup>. Vash may buderi, o terne savaht arakhlona e problemencar vay naregulipya ververutne e godinipeske sastipesko, kola bayrile buderune sar sebepi e pandemiako COVID-19.<sup>40</sup> Kedimo socialuno mentaliteti thay yekh gendo e tabuengo aqhona pandar aqhipe vash realizipe e konstruktivune vakeryengo thay informipe e ternengo vash godinipesko sastipe thay emocionaluno shukar jivdipe. 77% e ternengo anketime kotar UNKT ano bersh 2021 mothavde darakeripya phanglo e arkahipeya e stresesko thay 83% notadeinde fizikuno sastipe thay godinipesko ano olengo jivdipe. Kana vakergyola vash **seksualuno thay riproduktipesko sastipe**, numay 40% e ternengo ani Kosova vastinena kontrceptivya<sup>41</sup>, ani komparacia e 71% e ternengo ani Evropa<sup>42</sup>, ji kay 4% e ternengo na siton informime vash o puqipya thay vasnipe e riproduktipeske sastipesko. Nanipe e janipyengo vash musayutnipe thay shaibe e vastipesko e kontrceptivyengo konsideringyola sar sheriuno faktori kay mashkar yaver anela ji ko khamnipe thay bianipya ano terne bersha, kola vi silen telaripe ko palune bersha, kola ini kay silen peripe ko palune bersha<sup>43</sup>, luyarena te oven puterde.

O terne ani Kosova ayekha vi arakhlona ini e fenomeneya kay qalavena o shukar jivdipe thay **olengo siguripe**.<sup>44</sup> Bulizmo (sar fizikuno ayekha vi verbaluno), qalavipya (leindoy kotor ini seksualune qalavipya), thay sure e violencaki ani shkola. Sar si pe anketa 'Terne Avazya 2022' e Save the Children Kosova e ternencar e bershengo 13-17 rezultinla kay 35% olendar shunde o bulizmo vay qalavdile ko nakhlo bersh.<sup>45</sup> Yaver ankete mothavenma kay o terne shunena peste may sigurune ano mahale desar ano shkole.<sup>46</sup> Ji kay o qaqune detalya na si, buderi terne silen akcesi ano bandukya kay o familiarune jene adikerna ilegalune khere, so sile qalavipe ini ano astaripe may uqo e ternengo ano kriminalune aktivitetiya. **Kibernetikuno siguripe** thay mangipe vash te sensibilizinen e ternen vash kibernetikune darakeripya sito ayekha vasni. Pashe 14% e ternengo thay 9% e qhayengo (e bershengo 13-17) kola astardile ani anketa 'Ternenge Avazya 2022' deklarinde kay dayk ver vay niyekh ver na shunena peste sigurune ano internet, ji kay numay 60% e qhavengo thay 62% e qhayengo deklarinde kay siklile ani shkola te vastinen o internet ani siguruni rig.<sup>47</sup> Ko palune bersh registrisale ini o bayripya e surengo e **violencako thay mudaripyengo ani polyuni baza**

---

<sup>37</sup> Eurostat 2019: [Frekvenca e konsumipesko e alkoholesko sar si pe poli, bersha, thay biando than](#)

<sup>38</sup> Friedrich Ebert Stiftung (2019): Studipe vash Terne, Kosova

<sup>39</sup> UNKT (2021): Sfide thay dikhipeske thana e ternengo ani Kosova

<sup>40</sup> Mashkar olende shay te leparyol o ankioziteti thay pferid dar, stresi, depresia, nanipe e korkore pakyavipesko vay teluhno korkoro pakyavipe, negativune godinipya, godinipya phango e mudaripeya, ty.

<sup>41</sup> Friedrich Ebert Stiftung (2019): Studipe vash Terne, Kosova

<sup>42</sup> Evropako Parlamentaruno Forumi vash Seksualune Hakaya thay Riproduktipeske (2022): [Godinipesko vazdipe thay vastipe e kontrceptipengo kotar o terne ani Evropa](#)

<sup>43</sup> 443 bianipya registrime kotar o qhay e bershengo 14-19 ano bersh 2022 ani komparacia e 1,001 ano 2012 (ASK: Statistike e Bianipeske).

<sup>44</sup> Pashe kay siton rizikime te oven viktime e violencake vay nesvao yaver krimi, o terne, yaveripeyga kotar o bare, hezitinena te raportinen akala sure ko mangle institucie vash ververutne sebepya. Akava shay te oven vash ververutne sebepya sar si dar, laj, ververutne darakeripya, nanipe e informaciengo vash mekanizmya e raportipeske, nanipe e pakyavipesko ko garavipeske institucie, ty. ([Lumiaki Organizacia e Sastipeski \(2015\): Angloaqhavipe e vioelncako ko terne: Yekh andripe e mothavipyengo](#)).

<sup>45</sup> Save the Children Kosova (2022): [Avazya e Ternenge](#)

<sup>46</sup> Sar si pe anketa e UNKT-ke, pashe 86% raportinde kay shunena peste but sigurune vay disar sigurune, ani komparacia e 68% kay shunena peste sigurune vay disar sigurune ani shkola.

<sup>47</sup> Save the Children Kosova 2022. Ji kay 85% e anketimengo gndinena kay e Kosova musay te kerel may but vash angloaqhavipe e kibernetikune bulizmesko

ani Kosova<sup>48</sup>, kay qalavena ini tikne bersha.<sup>49</sup> Ano bersh 2020, pashe 16% e qhayengo thay qhavengo e bershengo 15-29 bersh (mamuy 13% e qhavengo thay murshengo) konsiderinde e violence ani familia sar diso e yustifikipesko.<sup>50</sup> Normalizipe e violencako ani familia sito may puterdo ko terne e romane, ashalyune thay egipqanyune komunitetengo.

Ji kay o akcesi thay o ovipya vash o marginalizime terne ani Kosova hraminde laqharipya ko palune bersha, on lungyarena te arakhlon e **nayekhipeya, diskriminipe, thay stigmatizipe**, fenomenya akala kay aqhavena o realizipe thay vastipe olenge manushikane potencialesko. Qhaya thay juvla, etnikune haricune komunitetya, terne e samatredime shaipyencar, arakhlona e pherune barierenca vash akcesi ano servisya thay shaipya vash sebepi e buderune ovipyengo e diskriminipesko thay samatredime norme e kulturake. **O terne qhaya ani Kosova** siton taloreprezentime ano sakova niveli e edukipesko desari e universitetestar.<sup>51</sup> Pashe akaleske, ini ano avansimo universitaruno edukipe, on silen may telune norme e butyaripeske, sito talo reprezentime ano menajipeske pozicie thay profesionalune, thay siton pedral reprezentime ano sektorya kay phanglona olenga tradicionaluna rola, leindoy kotor o sektorya e edukipesko, trego thay sastipe.<sup>52</sup> Skala e bibutyaripeski e qhayengi thay juvlengi (15-24 bersha) ani Kosova sito 46.5%, komparindoy e 33.7% e qhavengo thay murshengo. Ji kay polyuno hendeko ano kotorleipe e ternengo ano butkeripesko zoralipe sito yekhuno e buderune thanencar ano ratoruguno Balkani, skala e kotorleipesko e neve juvlengo ano butyako trego ani Kosova sito ekvash sar may hari odolendar ano regioneske thema. Kotorleipe ano butyako zoralipe e qhayengo thay juvlengo e bershengo 15-29 sito ayekha vi may teluno (22%) ani komparacia odola e murshencar (40%).<sup>53</sup> Vash may buderi, tradicionalune malipeske norme ani Kosova decisinena o familiarune godirnipya may buderi ekskluzivune e juvlenge, so anela aqhavipe nao olengo profesionaluno evolviripe thay dedikipe pedral e kariera. 32% e qhayengo thay juvlengo ani Kosova raportinena o obligipya e dikhipesko vash qhavore sar sheruno sebepi e ekonomikune pasivitetsko, ani komparacia e numay 1.1% e qhavengo thay murshengo.<sup>54</sup> Yekhune, sar si pe studia realizimi ano bersh 2022, qhaya thay qhave ani Kosova nakhavena 44% maury but vahti kerindoy dikhipeski buti bi pokipeski (6.2 ore ano dive) komparindoy e qhavencar thay murshenca (3.5 orya ano dive).<sup>55</sup>

Ji kay o kotorleipe e qhavorengo thay ternengo e komuniteteve **roma, ashkalie, thay egipqanya**<sup>56</sup> ano edukativuno-siklipesko sistemi ani Kosova hramingya laqharipe ani paluni dekada, oy pandar aqholo teluni ani komparacia e sasutna populacia. Mashkarune 84% e qhavorengo roma, ashkalie thay egipqanya

---

<sup>48</sup> Gendo e surengfo e violencako ani familia raportime ani policia bayrilo ani savahutuni rig, kotar 1,915 ano 2019 thay hari may but se 2,000 ani 2020 e budri se 2,400 ano 2021 ([Fondacioni Kvinna till Kvinna \(2022\): Juvlunge Hakaya ano Ratoriguno Balkani](#)).

<sup>49</sup> Si molipe yte leparyol e sura e 18 bershunaki Marigona Osmani kola qhelale vastisali thay mudardili barbarune kotar duy mursha pe Avgusti e bershesko 2021, sar ini e sura e seksualune qhelale vastipesko e 11 bershunako ano Avgusti e bershesko 2022, koya qhelale vastisali kotar 5 mursha, trin kolendar sine tikne bershune ([Fondacioni Kvinna till Kvinna \(2022\): Juvlunge Hakaya ano Ratoriguno Balkani](#)).

<sup>50</sup> ASK & UNICEF (2020): Anketa e Butverutne Mothavnengo (MICS)

<sup>51</sup> Ano akademikuno bersh 2021/22, 60% e studentyengo ano niveli Bachelor ano publikune universitetia thay privatune sine qhaya thay juvla. Pashe akaleske, o qhaya lungyarena tre oven taloreprezentime ani umal STEM (Skenca, Teknologija, Inzhineria thay Matematika): numay 39% e studentyengo registrime ani umal STEM ano niveli Bachelor sine qhaya thay juvla (ASK 2022: Statistike e Edukipeske ani Kosova 2021/22).

<sup>52</sup> ASK (2022): Anketa e Butkeripeske Zoralipesko 2021

<sup>53</sup> Sar may upre.

<sup>54</sup> Millennium Challenge Corporation (2018). Kosovo Labor Force and Time Use Study Research Report.

<sup>55</sup> Instituti vash Socialune Politike "Musine Kokalari" (2022). [Dikhipe sar buti bipokipeski ani Kosova](#).

<sup>56</sup> Sar si pe registripe e populaciako ano bersh 2011, ani Kosova jivdinena 35,784 personya kotar romano, ashkalyune thay egipqanyune komunitetya, kerindoy ayekha pashe 2% e sasutna populaciako.

nakhavena o fundono siklipe (mamuy 100% e sasutna populaciako), 63% nakhavena o mashkaruno teluno siklipe (mamuy 93% e sasutni populacia), thay numay 31% (mamuy 87%) nakhavena uqo mashkaruno siklipe.<sup>57</sup> Ayekha, o terne akale komunitetengo arakhlona e uqa skala e bibutyaripesko ani Kosova thay Balkani.<sup>58</sup> 78% e ternengo roma, ashkalie thay egipqanya e bershengo 18-24 na siton ano butyaripe, edukipe, vay treningo (NEET), ani komparacia e 47% e sasutna populaciako.<sup>59</sup> 88% e qhayengo thay juvlengo kotar akala komunitetya siton ani kategoria NEET, komparindoy e 70% e murshengo<sup>60</sup>. Supozingyola kay pashe 4% e juvlengo akotar akala komunitetya siton butyarne, mamuy 21% e murshengo.<sup>61</sup> Anglo baro qorolipe thay materialuno nanipe, o terne akale komunitetengo buti ver ovligingyona te keren bimanglo alosaripe thay ji ani yekh masa rizikune vash olenge, sar mekhipe e shkolako, kotorleipe ano terne prandipya, angazhipe ani rizikuni buti, ty. Terne prandipya<sup>62</sup> aqhona yekh puterdo problemi ano akala komunitetya: Yekh ano trin juvla thay 1 ano 10 mursha e bershengo 20-24 e romane, ashkalyune thay egipqayune komunitetengo raportinde kay prandisale ano 18 bersha.<sup>63</sup>

Kana vakergyola vash **terne e samatredime shaipyencar**<sup>64</sup>, notadeingyola e pashe 38,000 (vay 88%) olendar na siton registrime ani shkola<sup>65</sup>. Personya e samatredime shaipyencar e romane, ashkalyune thay egipqanyune komunitetengo, silen but may hari bersha e edukipesko (e 45% kay na frekventinde niyekh ver ani shkola), so kerela pharipe vash olengo shaibe vash kualitatuno butyaripe.<sup>66</sup> Sar si pe detalya e bershesko 2019, numay 15% e personyengo e samatredime shaipyencar ani Kosova sine bibutikerne.<sup>67</sup> Terne e samatredime shaipyencar ani Kosova ayekha vi arakhlona e na yekhune akceseya thay na kvalitetune ano sastipeske servisy. Leindoy pe dikhipa kay o sistemi e publikune sastipesko na dela individualuns rehabilitipeske servisy, akala servisy dengyona kotorune kotar kosovake organizacie vash personya e samatredime shaipyencar. Pashe akaleske, ovidoy kay buderi olendar silen kapacitetya ano limitime resursya, akala organizacie na resena te uqharen o mangipya e sah ternengo e samatredime shaipyencar.

**O terne kola avena kotar ruralune zore** ani Kosova ayekha vi luyarena te arakhlon e nayekhipeya thay ververutne bariere. Akcesi ano kvalitetuno edukipe vash akaya kategoria sine may teluno ani komparacia e ternencar kay jivdinena ano urbanyune zone<sup>68</sup>. Sar si pe yekh studia, 76% e ternengo e bershengo 15-24 kay jivdinena ano ruralune zone sine bi butyako.<sup>69</sup> Kana vakergyola vash bibutyaripe ano polyune baze, rezultatya mothavena kay o juvla kay jivdinena ano ruralune zone siton ano disavantazhi ano butyako trego ano raporti e murshencar, e 80.5% e terne qhayengo ano ruralune zone bibutyako, ani komparacia

<sup>57</sup> ASK & UNICEF 2020: Anketa e Butverutne Mothavnengo (MICS).

<sup>58</sup> Pashe 50% ano bersh 2017 (vash 15-64 bershune) (Lumiaki Banka, UNDP, EU 2018: [Anketa Regionaluni e Romengi 2017](#)).

<sup>59</sup> Lumiaki Banka, UNDP, EU 2018: [Regionaluni Anketa e Romengi 2017](#)

<sup>60</sup> Sar may upre.

<sup>61</sup> Sar may upre.

<sup>62</sup> Qhavorengo prandipe, ayekha vi referimo sar terne prandipya, sito prandipe kote may hari yekh rig sitoy talo 18 bersha.

<sup>63</sup> ASK & UNICEF (2020): Anketa e Butverutne Mothavnengi (MICS)

<sup>64</sup> Pashe 100,000 dizune ani Kosova – pashe 8% e sasutna populaciako – jivdinena ani yekh forma e samatredime shaipyengo.

<sup>65</sup> UNMIK Kosova (2019): [38,000 qhavore e samatredime shaipyencar na frekventinena e shkola](#)

<sup>66</sup> Avazo e Romengo, Ashkaliengo thay Egipqayengo 2018.

<sup>67</sup> Save the Children Kosova (2022): [Ternenge Avazya](#)

<sup>68</sup> Kana vakergyola vash niveli e edukipesko, 1.7% kotar 602 terne (15-24 bersha) anketime kay jivdinena ano ruralune zone na silen nisavo formaluno edukipe, thay pashe ekvash (47%) agorinde e mashkaruni shkola (BRO LENS, phikoimi kotar Friedrich Ebert Stiftung (2018): [Kosovake Terne ano Ruralune thay ani Kosova](#) )

<sup>69</sup> BRO LENS, phikoimo kotar Friedrich Ebert Stiftung (2018): [Kosovake Ruralune Terne](#)

e 67.6% e murshencar bizo butya.<sup>70</sup> O terne kola avena kotar ruralune zone ani Kosova buti ver silen nanipe vash vastushya mangle e mobilitetesko vash te theren akcesi ano aktivitetiya e kotorleipeske vash sebepi e geografikuna poziciako thay sfide e transporteske vash te akcesinen ano aktivitetiya kay buti ver operinena ano may urbanyune zone. Ano buderipe, programya e naformalune edukipesko, ternenge thanipyra, sporteske thay kulturake, rekreativune centrya thay multifunkcionalune, aktivitetiya e politikuna/amalipeska naturako thay yaver kotorleipeske aktivitetiya baziringgyona ano may bare dizya eyekhe may urbanyune thanipeya. Si yekh nanipe e godinipeske vazdipesko thay avokipe vash vasnipe e kotorleipesko aktivune mashakr o terne kotar sah geografikune beshipeske thana. E terne juvlenca, ayekha vi terne ko sasutnipe, teluno godinipesko vazdipe vash o vijaipya kay shay te anen sar sebepi e kotorleipesko, shay te aqhavel olengo kotorleipe.<sup>71</sup>

Negativune perceptipya thay nakamipeski qhib thay intoleracia pedral o terne e komunitetesjki **LBGTIQ+** ani Kosova sito uqo. Sar si pe anketa organizimi kotar Lumiaki banka ano bersh 2018, 27% e anketime jenengo e komunitetesko **LBGTIQ+** (mashkarune bersha kolenge sine 27.6) raportinde kay jivdinde diskriminipe ani buti thay 28% sinelen diskriminipe kotar personeli e skolako/universitetesko ko 12 palune maseka. May dur, 82% dekalrinde kay lugyaripeya jivdinena atakya thay qalavipya e ververutne formengo thay 41% raportinde kay atakisale fizikune/seksualune vay darakerdile e violenca.<sup>72</sup> Vash may buderi, 73% deklarinde kay on na shunena peste sigurune thay nashena e ververutne publikune thanendar.

Ani yekhuni rig, **ledeipya thay mashkaretnikune butya** mashkar o terne e ververutne etnicitetengo ani Kosova, may but mashkar odola kosovarya thay srbya, na siton ano manglo niveli. Numay 29% e srbyune ternengo thay 21% e albanyune ternengo kanleinena kay o siklipe e khetana qhibyako musay te ovel obligimo vash sol duy komunitetya.<sup>73</sup> Ki yaver rig, pashe 40% e ternengo Kosovarya konsiderinena kay mashkar etnikune ledeipya siton pandar tensionime.<sup>74</sup> Akala arkahipya siton ini ano respodipya e sasutna populaciako: 42% e dizunengo Kosovarya (thay 73% e dizunengo ani Serbia) na konsiderinena shayutno e tromalipe mashkar e Kosova thay Serbia.<sup>75</sup>

Kana vakergyola vash e **kultura thay rekreacia (vay tromalo vahti)**, Kosovake terne na nashalena o manglo vahti ano aktivitetiya kola silen qalavipe pe olengo personaluno thay profesionaluno evolviripe. Puqle vash aktivitetiya kay siton vash may buderi, o terne ani Kosova olengo vahti nashalena nakhavindoy o vahti e familia (70%), palo odova vi shunipeya e muzikako (49%), thay dikhipe e filmengo (31%).<sup>76</sup> Ki yaver rig, numay 6% e anketimengo deklarinde kay angazhingyona ani volonteruni buti, 5% ano aktivitetiya e ternenge centrenge, 19% ano aktivitetiya khetane kreativune, thay 28% nano sporteske aktivitetiya.<sup>77</sup> Kotorleipe e ternengo ano ayekha regularune aktivitetiya siguripeya phanglola ini kotar egzistipe thay kondicie e thanipyengo vash evolviripe e kulturake aktivitetengo, artistikune, thay sportenge, informipe

<sup>70</sup> BRO LENS, phikoimo kotar Friedrich Ebert Stiftung (2018): [Kosovake Ruralune Terne](#)

<sup>71</sup> [https://kyp-ks.com/wp-content/uploads/2022/06/Initial-Mapping-Exercise-Report\\_KYP.pdf](https://kyp-ks.com/wp-content/uploads/2022/06/Initial-Mapping-Exercise-Report_KYP.pdf)

<sup>72</sup> Lumiaki Banka 2018: Jivdipe ano Margine: Rezultatya e anketako vash eksperienca e personyengi LGBTI Ano Tekluni Evropa).

<sup>73</sup> Friedrich Ebert Stiftung (2019): Studia e ternengi, Kosova. May but se yekh e trinengo e ternengo albanya thay pashe ekvash e ternengo e srbyune ternengo pakyana kay na si mangipe vash te siklon yaver qhib.

<sup>74</sup> UNKT (2021): Sfide thay mamuyipya e ternengo ani Kosova

<sup>75</sup> Lumiaki Banka (2021): Notadeipe e rizikesko thay resilienca, Kosova

<sup>76</sup> Sar may upre.

<sup>77</sup> Sar may upre.

vay vazdipe e godinipesko e ternengo vash vasnipe e kotorleipesko, sar vi o arakhipe olengo financiaruno. May dur, evolviripe e moderune teknologijengo may buderi sile qalavipe ano kibernetikuno umlavipe e ternengo. O terne ani Kosova harjinena mashkarune 20.8 orya ano kurko ano internet thay numay 8.7 orya ano kurko ano drabaripe.<sup>78</sup> Duy sherune sebepya vash vastipe e internetesko kotar o terne sito komunikimi e pashutnencar vay amala (85%) thay vastipe e socialune rafinyengo (83%). Akaya statistika sito phanglo ini e ovipyencar e ternengo ani EU, 84% kolendar vastinena o internet vash te nakhaven o vahti ano socialune rafinya.<sup>79</sup> Ji kay numay 50% e ternengo Kosovarya vastinena internet vash edukativune resipya vay vash e buti.<sup>80</sup>

Ovindoy kay olenge efektya ovena savaht may dikhle, sfile phanglo e **thanipeske garavipeya** shrdinde te astaren yekh vasno than ano diskursi e ternengo Kosovarya. Pashe 50% e ternengo ani Kosova perceptinena e situacia phango e thanipeske problemyencar sar "seriozuno alarmi", avindoy kotar 30% yaver kay konsiderinena kay e situacia sito "but seriozuni".<sup>81</sup> Kotar yekh lista e problemyengi may vasne e thanipeske, 66% alsoarde o phudesko melalipe thay 52% menajipe e gunoyesko.<sup>82</sup> Ko mashkar vahti, "yaveripe e klimako" dikhlilo sar yekh vasno puqipe e thanipesko numay kotar 3.2% e anketime jenengo.<sup>83</sup> Kana vakergyola vash kotorleipe e ternengo Kosovarya ano ververutne aktivitetiya kay silen pe resipe garavipe e thanipesko thay vazdipe e godinipesko olenge komunitetesko vash akala puqipya, pashe 29% e ternengo anketime kotar e organizacia GAIA ano bersh 2019 vakerde kay promovinena o garavipe e thanipesko ano regularune baze, phiravde kotar 25% kola deklarinde kay promovinena o garavipe e thanipesko numay prekal socialune rafinya, ji kay 19% mothavde kay na siton astarde ano promovipe e thanipeske garavipesko.<sup>84</sup>

Phanglo e **volontarizmeya**, egzistimi platforma vash volonterizmo KoVo na vastingyolaani aktivuni rig kotar o sah riga e intereseske sar ini mekanizmya e kontrolake na siton decisime. Kedimi informacia prekal o konsultipya mothavela kay yekh konsiderimo gendo e lokalune BRO thay yaver organizacie na siton ano janipe e platformako thay/vay ano sure kana on na siton ano janipe, olenge si nanipe vash o janipya vash sar te registrinen e volonteren. Pashe akaleske, o terne na silen janipe vash registripe e oraresko e volonterauna butyako vash olengo shayutno vastipe. Pashe akaleske, stimulipya thay/vay ververutne motivipya na siton kotor e sistemasko. Vash may buderi, nanipe e regulativengo ano komunalunoniveli vash sar te angazhingyon o volonterya thay procesi e volonterauna butyako kreirinla problemya may dur vash o terne. Akava biqhalela vi ayekha may hari interesipe kotar o terne vash te angazhingyon ani volonteruni buti palo kay on na dikhena niyekh vijaipe olendar.

---

<sup>78</sup> UNKT (2021): Sfile thay mamuyipya e ternengo ani Kosova

<sup>79</sup> Eurostat 2022: [Frekvencia e interneteske vastipesko](#)

<sup>80</sup> Friedrich Ebert Stiftung (2019): Studipe vash o Terne, Kosova

<sup>81</sup> GAIA 2019: Perceptipya e ternenge Kosovarya vash e thanipeski situacia ani Kosova

<sup>82</sup> Sar si may upre.

<sup>83</sup> Sar si may upre.

<sup>84</sup> Sar si may upre.



## IV. Vizia, Stratejikuno Obyektivi, thay Prioritarune Mase

Vizia, stratejikuno obyektivi, sar ini prioritarune mase akala Strategiako dikhlarena o pratsavya thay prioritetya e Kosovake ternenge, identifikime sar kotor e dialogesko adikerdo e ternencar ano rami e duyto fazako e procesesko vash keripe e Strategiako.<sup>85</sup> Sar si pe respodipe kay leleile kotar o puqlarno online kerdo e ternencar thay direktune diskutipya, desh sherune sfide e terenengo ani Kosova phanglona e akceseya ano kvalitetuno akcesi, godinipesko sastipe, akcesi thay kvaliteti ano butyaripe, puqipe e siguripesko sar tromalipe e vakeripesko, seksualune qalavipya, violence ani polyuni baza, thay publikuno siguripe, sar ini puqipya vash kotorleipe e qalavde grupengo, sar misal kotorleipe e ternengo e samatredime shaipyencar.

Pashe e puqlarneske rezultatyenge thay direktune diskutipya, identifikipe vay alosaripe e prioritarune sfidengo kola musay te treteringyon ani akaya Strategia kerdilo ani baza e darinyune dikhlaripesko thay analizapesko e sah egzistime sektorialune Strategiengo, akciake planya, thay ayekha politike e ternenge ano enya sherune umala tematikune kay identifikisale thay prioritizisale kotaro korkore terne: 1) Edukipe, 2) Sastipe, 3) Butyaripe, 4) Siguripe, 5) Garavipe e Ambientesko, 6) Volonterizmo, 7) Dizunengo Angazhipe, 8) Kultura thay Rekreacia, thay 9) Yekhipe thay Sahastaripe.

May konkretune, resipe akala analizako sito identifikipe e tematikune umalengo thay specifikune sfide e ternenge kola treteringyona shukar kotar o yaver egzistipeske Strategie thay odolengo kay na treteringyona nisar (vay na treteringyona ani efektivuni rig). Sar si pe akaya analiza, sito evidentimo kay duy kotar o tematikune umala kola treteringyona shukar kotar egzistime Strategie siton odoya e butyaripeski (treterimi ani may dur rig thay sahasardi ano Akciake Plani vash Ternengi garancia 2023-2025)<sup>86</sup> thay aksesi ano kvalitetuno edukipe (treterimo prekal e Strategia vash Edukipe 2022-2026).

Leindoy pe dikhipa akala arkahipya, dakordisalo aplikipe e akcesesko e ombrelako akala Strategiako, koya kotar yekh rig astarela e sektorialuni Strategia kay ani efektivuni rig treterinela o puqipya kolencar arkahona o terne, thay ki yaver rig fokusinyola ano umala thay sfide yaver kay na treteringyona ano yaver dokumentya stratejikune. Misal, Strategie vay/thay yaver egzistipeske dokumentya sektorialune (sar misal odola ani umal e butyaripeski thay akcesi ano kvalitetuno edukipe) astargyona ani akaya Strategia, numay na ka qhivgyon o interventipya vay politikune mase vash akala umala feri so egzistinena intervenipya planifikime pe lende.<sup>87</sup> Ji kay teme vay yaver sfide sar si pe godinipesko sastipe, siguripe, sahasaripe, garavipe e ambientesko, dizunengo angazhipe, kola na treteringyona (vay na treteringyona shukar) kotar niyekh yaver stratejikuno dokumenti, treteringyona direktune ani akaya Strategia, prekal o keripe e politikune masengo thay specifikune ovipya e akciake planesko.

---

<sup>85</sup> May buderi e faza e identifikipeski, konsultipe, thay alosaripe e sfidengo kay musay te treteringyol ani Strategia.

<sup>86</sup> Ternengi Garancia sito yekh politikuno lafideipe lelo kotar o sah Jenyune Tema e EU-ko vash te sigurinen o hako e sakole ternesko talo 29 bersha vash butyaripe kvalitetuno, edukipe lugyardo thay/vay praktika e siklipeski vay stazhesko program andar shtar maseka sar kotar mekhipa e formalune edukipesko vay kotar o momenti e aqhipesko ani buti.

<sup>87</sup> Te sine kay ayekha dokumentya na ka lugyaren pedral o aktualuno periodi e uqharipesko (ayekha 2024-2032), odoya ver mase thay akcie konkretune vash akala umala ka adikerkyon ini ka oven kotor akale Strategiako.

## Vizia

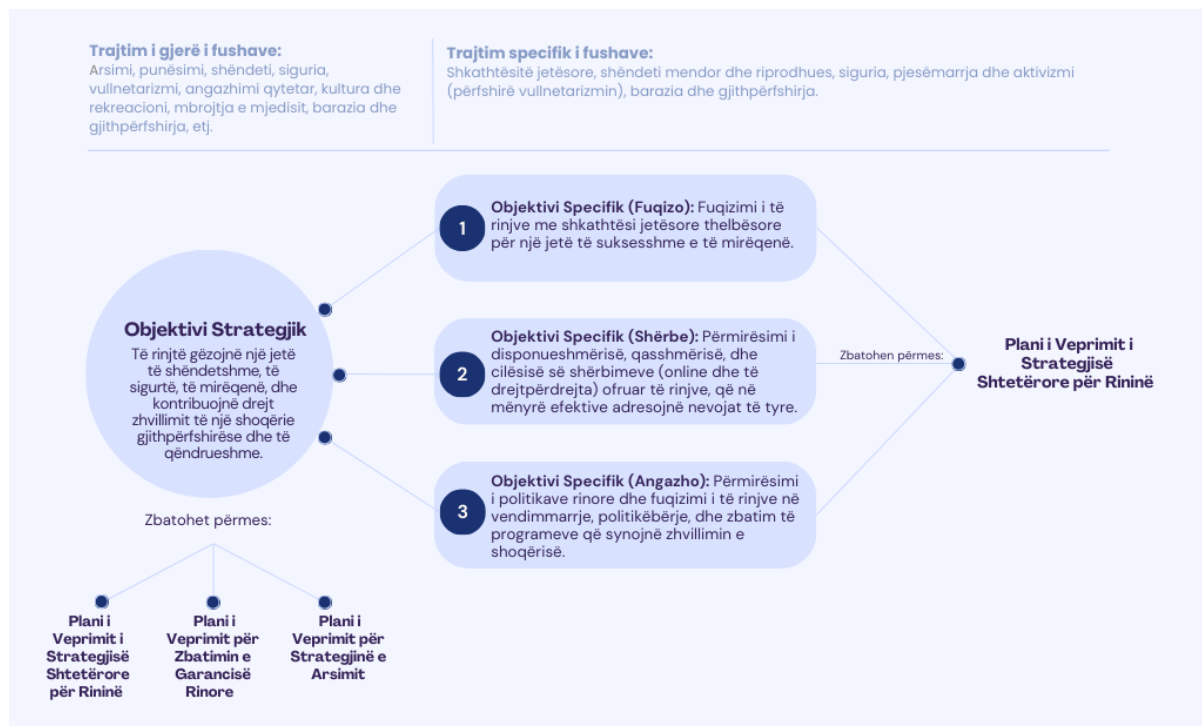
Vizia e TST-ki sitoy **sah terne, bizo yaveripe, te realizinen olenge mangipya thay hakaya ani yekh qhand kay dela olenge shaipe vash resipe olenge potencialesko pherdo manushpesko thay te len kotor aktivune ano sah sfere e malipeske.**

## Obyektive

Vizia e TST-ki, si pe resipe te jivdyargyola prekal o stratejikuno obyektivi thay trin specifikune obyektive. Stratejikuno obyektivi sito kay **o terne te jivdinen yekh sasto jivdipe, siguruno, shukaruno, te kontribuinen direkt evolviripe yekhe saharde malipesko thay savahtuno.** Prekal akava stratejikuno obyektivi ajukergyola te reslon laqharipya ano sherune umala kay siton vash terne, sar ano edukipe, butyaripe, sastipe, siguripe, volonterizmo, dizunengo angazhipe, kultura, rekreacia garavipe e thanipesko, yekhipe thay saharipe, ty. Vakerinodoy yaverune stratejikuno obyektivi mothavela yekh buhlo resipe, lunge vahtuno, thay e may uqe nivelesko, kova orientinla o sasutno direktipe e Kosovake ternengo vash periodi 2024-2032. Nesave kotar resipya kay ajukergyona te reslon prekal akava obyektivi sito peravipe e bibutyaripeska skalako e ternengo, telaripe e gendosko e ternengo e kategoriako NEET, bayripe e kvaliteteso ano edukipe (kay musyargyola e rezultatyencar ano testi PISA), laqharipe e godinipeske sastipesko thay riprodukipesko e ternengo, telaripe e darakeripyengo phanglo e ternenge siguripeya (sar odova fizikuno ayekha vi kibernetikuno), bayripe e kotorleipesko e ternengo ano decisiako leipe, volonterizmo, ty. Akava stratejikuno obyektivi sile andar peste principii e savahtune saharipesko, reflektindoy o akcesi mashkar sektorialuno e Strategiako koya rodela sinergia, koordinipe thay khetani buti e sah akteryengo relevantune thay korkore terne sar partnerya sherune ano thamutno thay komunaluno niveli.

Stratejikuno obyektivi ajukergyola te reslon ani baza e phravipeski e trin stratejikune dokumentyengo. Laqharipya panglo e butyaripeya e ternengo ajukergyona te reslon a phravipeya e Ternenga Garanciako thay manglo Plani e Akciako, ji kay odola phanglo e edukipeya ka realizyongon prekal o phravipe e Strategiako vash Edukipe thay olako Akciako Plani. Ki yaver rig, yaver vasne umala vash o terne, kay na treteringyona vay na treterisale ani mangli rig kotar o yaver stratejikune dokumentya, sar jivdipeske janipya, mentaluno sastipe, seksualuno thay riproduktipesko sastipe, siguripe, angazhipe thay kotorleipe e ternengo (leindoy kotor vi volonterizmo), yekhipe thay saharipe ty., ka treteringyon direktune kotar akaya Strategia prekal trin obyektive. Decisime mothavne vash stratejikuno obyektivi, ani baza kolengi ka oven ini monitoripe thay notadeipe e resipesko akale obyektivesko, reflektisale ani pasaporta e indikatorengi (Pheripe 2 akale dokumentesko).

**Figura 1. Akciake planya vash phravipe e stratejikune obyektivesko thay specifikune obyektive e TST-ko**



Prekal o trin specifikuone obyektive, TST fokusngyola ano trin umala e akciake, kedime ano sherune alavya: **Zoraker, Servisin, thay Angazhin.** Sakova specifikuno obyektivi astarela andar peste politike thay akcie kola targetinena e marginalizime terne ani Kosova (sar qhaya thay juvla, terne e samatredime shaipyencar, terne e haricune komunitetengo, terne kotar ruralune zone, terne kola jivdinena ano qorolipe, ty.). Vakerindoy yaverune, yekhipe thay saharipe ka bilagyon ani mangli rig ano sakova kotar trin obyektive speciufikune e Strategiako. Integringdoy o saharipe thay yekhipe ano trin olake sherune umala, Strategia sila pe resipe o keripe yekhe hakyune malipesko, yekhuno, thay amalimo. Specifikune obyektive e TST-ko labyargyona detalyune sar si pe nakhipe.

**Specifikuno Obyektivi 1: Zorakeripe vay deipe e ternenge o jivdipeske darinyune janipya vash yekh suksesuno jivdipe thay shukarno.** Prekal akava obyektivi si pe resipe kay te dengyol e Kosovake ternenge jivdipeske janipya, musayutne vash personlauno thay profesionaluno evolviripe olengo thay olengo zorakeripe vash te jivdinen yekh shukarno thay suksesuno jivdipe, ani harmonia e yaverencar. Jivdipeske janipya darinyune definingyona kotar Lumiaki Sastipeski Oranizacia sar, “yekh grupa e kompetencengi psikosocialune thay mashkar personalune janipya kay azhutinena e manushen te len decisie informime, te alosaren problemya, te gndinen ani kritikuni thay kreativuni rig, te komunikinen ani efektivuni rig, te kreirinen saste ledeipya, te empatizinen e yaverencar thay te arakhlon thay te menajinen olengo jivdipe ani sastipe thay produktivuni rig. Darinyune jivdipeske janipya shay te phiravgyon direkt o personalune thay/vay mashkarpersonalune ovipya, sar ini direkt o ovipya vash te yaverinen o thanipe mashkr peste vash te keren ole favoryune vash sastipe.”<sup>88</sup> Mase/khuvipya e specifikune ovipyengo kola

<sup>88</sup> “Skills for Health” Skills-based health education including life skills: An important component of a Child-Friendly/Health-Promoting School. <https://iris.who.int/bitstream/handle/10665/42818/924159103X.pdf?isAllowed=y&sequence=1>

anglodikhlargyona ano rami e obyektivesko kay uqharela o ververute umala e jivdipeske janipyengo sar i) Sastipesko edukipe (fizikuno, seksualuno thay godinipesko) ii) Socio-emocionalune janipyva, iii) Digitalune janipyva thay kompyutereste janipyva, iv) Dizunengo edukipe, v) Edukipe vash siguripe thay socialuni kohezia, vi) Edukipe vash garavipe e thanipesko, vii) Kulturako, artisitkuno, thay sportyuno edukipe ty. Deipe e ternenge e jivdipeske janipyva planifikyola te ovel prekal o ververutne khuvipyva, sar misal prekal o naformaluno edukipe thay ternengi buti (leindoy kotor ini phikoipe vash mobiliteti e ternengo thay direktuno angazhipe e ternengo e diasporako), formaluno edukipe (vay inkuadripe akale temengo ano siklipe), evolviripe thay promovipe yekha Ternenga Platformako sae khuvipesko thavd yekhuni dijitaluni vash o terne kay dela informacie thay ververutne servisy vash o terne, evolviripe e programyengo e korkore siklipesko, laqharipe e koordinipesko e programyengo financime kotar centraluno niveli thay odova lokaluno, ty.

**Specifikuno Obyektivi 2: Laqharipe e disponipesko, akcesi, thay kualiteti e servisyengo (online thay direktune) thay phikoipe dendo e ternenge, kay ani efektivuni rig e adresinen pere mangipyva.**

Politikune mase dikhlarde talo akava obyektivi ka uqharen o laqharipe e akcesesko, efektiviteti, thay akcesi e servisyengo phanglo e i) Godinipesko sastipe, ii) Seksualuno sastipe, iii) Andripe thay abuzipyva kotar narkotikune substance thay iv) Angloaqhavipe thay raportipe e qalavipyengo, bulizmi, thay violenca (e ververutne formengo) ty. Nesave kotar sherune khuvipyva planifikime astarena o deipe e kualitetune servisyengo (missal prekal e online Platforma), laqharipe e dende servisyengo ani direktuni rig (leindoy kotor o bayripe e gendosko thay kapacitetengo e profesionistyengo thay/vay deutne e sevrisyengo, laqharipe vay kreiripe e adekvatune thanengo thay saharde vash deipe akale servisyengo, ty.), organizipe e rodlaripyengo thay ververutne analizengo vash te kanleinen may shukar o nanipyva e servisyengo thay phiravipe e rekomandipyengo kay iklona olendar, astaripe e ternengo ano planifikipem evolviripe, thay notadeipe e dende servisyengo, ty.

**Specifikuno Obyektivi 3: Laqharipe e ternenge politikengo thay zorakeripe e ternengo ano decisiako leipe, thay phiravipe e programyengo kay silen pe resipe o evolviripe e malipesko.**

Akava obyektivi anglodikhlarrela o phiraviope e ververutne politikune masengo e resipeya vash laqharipe e ternenge politikengo ani may efektivuni rig thay efikasyuni te phikoinen o evolviripe thay zorakeripe e ternengo sar ano personaluno aspekti numay ini sar agentya e pozitivune yaveripyengo ano komuniteti thay malipe. Nesave kotar o anglodikhlarde talo akava obyektivi astarena: ri-organizipe thay zorakeripe e ternenge struktorengo (ternengo konsili, siklovnengo konsili, univerziteteske studentyenge parlamentya, ty.), ternenge organizacie thay organizacie vash o terne, kreiripe thay funksionalieipe e ternenge thanipyengo ( e ternenge centrenge) sar si pe kualitetune saharde standardya, funksionalizipe thay zorakeripe e Agenciako vash Evolviripe e Ternengo (ano phanglipe e Proyektkriseya vash Terne), promovipe thay bayripe e volonterizmeske kualitetesko, angazhipe e ternengo ano regularune dialogya thay strukturime e politikake kerutnencar, zorakeripe vay kreiripe e mekanizmengo kay vazdena o kotorleipe e ternengo ano decisiako leipe, politikuno keripe, thay evolviripe olenge komunitetesko thay vazdipe e kapacitetengo e instituciengo thay e ternengo vash aplikipe e modelengo vash kotorleipe e ternengo ano akala procesya, redikharipe e krisiyune ramesko thay politikengo bazirimo ano prove kreirindoy yekh efektivuno sistemi thay savahtuno vash kedipe, keripe, thay raportipe regularuno e detalyengo vash o terne, ty.

## V. Mekanizme e Phiravipeske, Monitoripe thay Nodateipe

### Mekanizme e Phiravipeske thay Koordinipeske

Phiravipe e TST-ko ka kergyola sar si pe trin akciake planya kay ka miratingyol kotar o Raipe. Angluno akciako plani ka uqharel o periodi 2024-2026, o duyto o periodi 2027-2029, thay paluno o periodi 2030-2032. Sar kotor akala Strategiako (sar pherune akciake planya) ka konsideringyon ini Akciako Plani vash Phiravipe e Ternenga Garanciako thay relevantune kotora e Akciake Planesko vash phiravipe e Strategiako vash Edukipe (may buhle o specifikuno obyektivi 2 kay treterinnla o vastipe e edukipeske kvalitetesko). Te sine kay ayekha planya na ka lungyarena pedral o aktualuno periodi e uqharipesko (ayekah 2024-2032), odoya ver ka evolviringyon mase thay konkretune butya vash o treterime puqiupya kotar akala dokumentya, kola ka oven kotor direktuno akala Strategiako. Sah institucie astarde ano akciake planya ka oven godorne vash phriavipe e Strategiako. Akate astargyona ini institucie kay siton kotor e akciake planesko vay yaver egzistime Strategiengo kay adresinena o specifikune sfide kolencar arakhlona o terne, sar Plani e Phiravipesko e Ternenga Garanciako 2023-2025, Akciako Plani e Strategiako vash Edukipe (2022-2026), Draft Strategia vash Tranzicionaluno Hakaibe<sup>89</sup> thay Strategia vash Migripe. Akala institucie ka ovelolen kedipya vash sakola trin masek ano teknikuno niveli sar kotor e butyarna grupako, sar ini ano decisiako leipesko niveli sar kotor e Themeska Komisiako vash Terne (TKT). Komunalunoniveli khelela vasni rola ano shaibe e phiravipesko e Strategiako koteano Aneksi 3 elaboringyola o ledipe manglo mashkar o centraluno niveli thay lokaluno. Phanglo kotar o kosto e aktivitetengo thay bujeti e godorne instituciengo, phriavutne vay/thay phikoutne, financipeske resursya vash implementipe alokingyona sar si pe legislacia ano zoralipe vash bujetesko ulavipe e bershune planifikipeya thay harne vahtesko thay phergyona e phikoipeya e komunitetesko thay yaver donatorya ani Kosova.

### Monitoripe thay Notadeipe

Monitoripe e phiravipesko e Strategiako sito yekh lugyardo procesi e kedipesko thay analizipesko e informaciako phanglo e phiravipeya e khuvipyengo/masengo sar ini akcie vay specifikune aktivitetiya. Monitoripe e phiravipesjo arakhela o phiravde akcie, financiarune resursya alokime thay harjime ani regularuni baza thay komparinla olen e akciake planeya vash te notadeinen o efektiviteti thay efikasiteti e phiravipeskjo e Strategiako. Ji kay o monitoripe e performancako dikhlarela o rezultatya reste ano ververutne nivelya: (i) prioritarune mase, (ii) Specifikune obyektive thay (iii) stratejikune obyektive. Monitoripe e phiravipesko e akciengo andar o prioritarune mase, sar ini monitoripe e financiarune resuryengo alokime thay harjime ka oven ani baza e akciake planesko vash phiravipe e Strategiako. Ki yaver rig, monitoripe e performancako vay monitoripe e rezultatyengo ka oven ani baza e mothavneske

---

<sup>89</sup> Aplikohet me miratimin e Draft Strategjisë për Drejtësi Tranzicionale nga Qeveria e Republikës së Kosovës.

pasaportako (Pheripe 2 akale dokumentesko), kote qhivdile o mothavne e performancako vash prioritarune mase, specifikune obyektive, thay stratejikune resipya.

Monitoripe e phiravipesko e prioritarune masengo, akciengo, thay financiarune resurya alokime thay harjime ka kergyon sakova shov masek, ji kay monitoripe e performancako ka kergyon ano bershune baze. Ministria vash Kultura, Terne thay Sporti (MKRS) ka oven godorne vash kedipe thay sistemipe e ifnormaciengo e monitoripesko kotar o mangle institucie thay draftipe e raportesko vash monitoripe (ekvash bershuno thay bershuno), kova ka dengyol e TKT-ke<sup>90</sup>vash dikhalripe thay vi ayekha ka publikingyol thay ka diskutingyol ini e yaver relevantune akteryencar. Shov masekuno raporti, kova gatisargyola pe agor e masekesko palo periodi e raportipesko, gatisargyola vash dikhipe e phiravipesko e akciake planesko. Akava raporti fokusingyola ano agoripe e akciengo decisipe e akciake planeya, sebepya e dosna qhipyengo, rizikya kay phanglona e akciake phiravipeya, thay o avutne bajakya. Ji kay o bershuno raporti gatisargyola pe agor e anglune trin masekengo e avutne bershesko. Pashe e agoripeske ano vahti e decisime akciengo ano akciako plani thay vastipe e financiarune resuryengo, fokusi e bershune raportesko sito kay te dikhlol thay te analizingol resipe e rezultatyengo thay resipyengo e prioritarune surengo sar ini specifikune obyektive keirndoy komparacia olen e resipyencar e mothavnengo definime ano rami e monitoripesko thay notadeipesko, sar vi te analizingyon o shayutne aqhipya thay alternativune mase kay shay te adresinen akala sherune aqhipya ano phiravipe e Strategiako. Akala raportya ka dengyon may dosna e Themeska Komisiake vash Terne vash dikhalripe, miratipe thay may dur godideipya.

Ano rami e notadeipesko e Strategiako ka kergyon duy notadeipeske siklipya: yekh anglo agoripe e duyto fazako e Strategiako (2027-2029) thay yekh ano agoripe e Strategiako (2030-2032). Angluno phiravipe e notadeipesko (mashkaruno notadeipe) ka analizinel o phiravipe e prioritarune masengo sar ini reste rezultatya. Kerindoy e komparacia e bazyuna situacia, mashkaruno notadeipe ka ikalel pe dikhipe o yaveripya ano sasutno konteksti thay ka krisinel te sine kay o obyektive, prioritarune mase, thay sherune akcie aqhona vasne, anglo shrdipe e trinto fazako e phiravipesko e Strategiako vash periodi 2030-2032. Akava notadeipe ka dikhlarel vi te sine kay yekh koherenca si pherdi mashkar obyektive e Strategiake thay prioritetya thay themutne politike. Mashkaruno notadeipe ka phikoingyol ani informacia ikaldi kotar o sistemi e monitoripesko thay kotar o konteksti sasutno thay ka del godinipya vash ridikhalripe e akciake planesko e Strategiako. Agorunto notadeipe, ka kergyol ano bersha 2031-2032, ka analizinel o phiripe e Strategiako ano sasutnipe. Akava notadeipe ka raportinel vash efektiviteti, vasnipe thay relevanaca, efikasiteti, saharstaripe, thay savahtunipe e prioritarune masengo e Strategiako.

## Pheripe 1: Akciako Plani (2024-2026)

### Draft Akciako Plani (2024-2026)

---

<sup>90</sup> Themeski Komisia vash Terne formirisali pe 11 avgusti 2021 kotar o Raibe e Kosovak Rapublikako, sar may uqo mashkarphiravno mekanizmi vash phiravipe e ternenge politikengo sektorialune thay mashkarsektorialune. Komisia sitoy sheruno kotor e procesesko e keripesko thay phiravipesko e Themeska Strategiako vash o Terne. Sar anglodikhlargyola ini ano Krisi vash o Terne, rola e KSHR-ki ano rami akala strategiako sito monitoripe e phiravipesko e bershune raportesko e strategiako.

I. Stratejikuno obyektivi 1: O terne musay te theren yekh sasto jivdipe, siguruno, barvalo, thay kontribuina direkt o evolviripe yekhe sahasarde malipesko thay savahtuno					
I. 1. Specifikuno obyektivi 1: Zorakeripe e ternengo e jivdipeske darinyune janipyencar vash yekh suksesuno thay shukarno jivdipe <sup>91</sup>					
G n.	Mothavno	Bazyuno molipe	2024	2025	2026
1	Gendo e ternengo (ulavdo sar si pe poli) kay zorailile e jivdipeske janipyencar prekal naformaluno edukipe thay ternengi buti	7,600 (2022)	15,000	20,000	25,000
2	Gendo e ternengo (ulavdo sar si pe poli) kay zorailile e jivdipeske janipyencar prekal formaluno edukipe	Nadisponimo	18,000	23,000	28,000
3	Gendo e ternengo (ulavdo sar si pe poli) kay zorailile e jivdipeske janipyencar prekal online platforma	0	0	10,000	50,000
4	Niveli e qalaripesko e vijayutnengo (ulavdo sar si pe poli)	Nadisponimo	Nadisponimo	70% qalarde thay but qalarde	70% qalarde thay but qalarde

<sup>91</sup>

Mase/specifikune khuvipya kola dikhlargyona te phiravgyon ano rami akale obyektivesko uqharena o ververutne umala e jivdipeske janipyengo sar si i) Sastipesko edukipe (fizikuno, seksualuno thay godinipesko) ii) Socio-emocionalune, iii) Digitalune janipya thay kompyutereste janipya, iv) Dizunengo edukipe, v) Edukipe vash siguripe thay socialuni kohezia, vi) Edukipe vash garavipe e thanipesko, vii) Kulturuno edukipe, artistikuno, thay sportyengo, ty.

5	Peshelipe e ternengo kotar yaver komunitet ya kay zoralile e jivdipeske janipyenca r prekal (i) naformaluno edukipe&t ernengi buti, (ii) formaluno edukipe (iii) online platforma	Nadisponimo	10%	15%	20%
6	Peshelip[e e terenengo e samatredime shaipyenca r kola zorallile e jivdipeske janipyenca r prekal (i) edukimipe naformaluno &ternengi buti, (ii) formaluno edukipe thay (iii) online platforma	Nadisponimo	10%	15%	20%
7	Peshelipe e ternengo kotar ruralune zone kay zoralile e jivdipeske janipyenca r prekal (i) naformaluno edukipe&t ernengi buti, (ii)	Nadisponimo	20%	30%	40%



G n.	Masa	Akcia <sup>92</sup>	Vahtya	Bujeti			Resurs i e finansi pesko	Institucia /e phiravipeske	Institucie /phikout ne	Produkti			
				Bersh N1	Bersh N2	Bersh N3				Mothavne e masake	Molipya		
											2024	2025	2026
I. 1. 1	Deipe e ternenge jivdipeske janipya prekal naformaluno edukipe kvalitetuno thay ternengi kvalitetuni buti	Keripe e programyengo e naformalune edukipesko e fokuseya ko terne ano prioritarune umala kay ka adresingyon ano 2024-2026 (mentaluno sastipe, rikeripesko sastipe thay seksualuno, siguripe, phanglipesko kotar narkotikune substance, kultura thay sporti thay mashkaretnikune ledeipya)	2024-2025	2,000 (MKRS)	2,000 (MKRS)	/	Kosovako bujeti (MKRS / DR)	MKRS	MASHT	Peshelipe e programyengo kay phiravena o dende standardya	0%	20%	50%
		Deipe e standardyengo vash kvaliteti e naformalune edukipeske programyengo thay ternea butyako, financime kotar e Strategia	2024	2,000 (MKRS)	/	/	Kosovako bujeti (MKRS / DR)	MKRS	MASHT	Ovipe e jivdipeske janipyengo treterime prekal naformaluno edukipe thay ternengi buti	TD ano ber sh 2024	TD ano ber sh 2024	TD ano ber sh 2024
		Kotorleipe akale standardengo ano publikuno kharipe vash o sah organizacie kay dena naformaluno edukipe	2024	2,000 (MKRS)	/	/	Kosovako bujeti (MKRS / DR)	Savore	/				

<sup>92</sup> Odothe kote si shayutno, o dikhlarde akcie ano akava specifikuno obyektivni ka astargyon ano korkore ulavde mase (sar decisipe e kvotengo, tyj.) vash specifikuno targetipe e ternenge e marginalizime grupengo ani Kosova (sar terne juvla, terne e samatredim,e shaipyencar, o terne e yaver komunitetengo, terne kotar ruralune zone , terne kola jivdinena ano qorolipe, terne kotar komuniteti LGBTIQ+, ty.).

	Organizipe e publikune kharipyengo vash vazdipe e janipyengo vash prioritarune umala kay identifikisale	2026	120,000 (MKRS)	120,000 (MKRS)	120,000 (MKRS)	Kosovako Bujeti (Phikoipe e BRO-go kay phikoinena o siklipeske centrya / komunitetya RAE) (MASHT) (MKRS / DR) (MSH) (ME)	Savore	/				
	Digitalizipe e procesesko e aplikpesko thay dikharipe e aplikipyengo ano publikuno kharipe (vash indivyda thay biraipkane organizacie)	2025	50,000 (MKRS)	/	/	Kosovako bujete (MKRS / Departamenti e Centraluna Administracia)	MKRS	OSCE				
	Deipe e edukipeske aktivitetetengo prekal o khetane bershune edukatorya ano decisime umala	2024-2026	30,000 (MKRS)	30,000 (MKRS)	30,000 (MKRS)	Kosovako bujete (MKRS / DR)	MASHT	UNICEF, UNFPA				
	Pilotipe thay buharipe e programyengo 'Arti thay sporti ani shkola'	2024-2026	300,000 (DS) 500,000 (DK)	300,000 (DS) 600,000 (DK)	300,000 (DS) 700,000 (DK)	Kosovako bujete (MKRS / DS / DK)	MKRS	MASHT	Gendo e siklovnengo astarde ano fizikune aktiviteti avri kurikularune ano rami e edukipeske institucingo (PKZH)	95,000	190,000	20,000
	Organizipe e nilayeske kamyengo ano prioritarune umala identifikime	2024-2026	50,000 (MKRS) 50,000 (MSH) 50,000	50,000 (MKRS) 65,000 (MSH) 50,000	50,000 (MKRS) 80,000 (MSH) 50,000 (MPJD) 50,000	Kosovako bujete (MKRS / DR) (MSH) (MPJD) (MAPL) (MPB)	MKRS, MSH, MPJD, MAPL, MPB	/				

			(MPJD) 50,000 (MAPL) 50,000 (MPB)	(MPJD) 50,000 (MAPL) 50,000 (MPB)	(MAPL) 50,000 (MPB)								
		Phikoipe e sportyune organizaciengo e resipeya vash promovipe thay evolviripe e fizikune aktivitetesko rekrecionaluno thay sastipesko (PKZH)	2024-2026	100,000 (MKRS)	100,000 (MKRS)	100,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/				
		Organizipe e programyengo vash te vazden o mashkar phangliupe mashkar o terne e Kosovake thay diasporake	2024-2026	80,000 (MPJD) 10,000 (MKRS)	80,000 (MPJD) 10,000 (MKRS)	80,000 (MPJD) 10,000 (MKRS)	Kosovako bujeti (MPJD) (MKRS)	MPJD	MKRS, MPB				
		Organizipe e programyengo kay phikoinena o mobiliteti e ternengo andar thay avri e Kosovatar (kay o terne te reprezentinen e Kosova mashkarthemutne)	2024-2026	30,000-50,000 (MASHT) 50,000 (MKRS)	30,000-50,000 (MASHT) 50,000 (MKRS)	30,000-50,000 (MASH T) 50,000 (MKRS)	Kosovako bujeti Mobiliteteske grantya (MASHTI) Kharipe e mobilitetesko (MKRS)	MPJD thay MKRS	MASHT				
		Formiripe e Ofisesko e Evropaka Ternenga Kartako (EYCA) ano MKRS	2024-2026	10,000 (MKRS)	10,000 (MKRS)	10,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	MPJD, MINT				
		Kreiripe e ledeipyengo e organizaciencar e civilune malipesko thay trinto riga angazhime ano aktivitetya e Ternenga	2024-2026	50,000 (MKRS)	50,000 (MKRS)	50,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	MPJD, MINT				

	Kartako vahs ulavipe e ternenga kartako												
	Phikoipe e ternengo vash registripe ano Evropako Amalipe e Ternenga Kartako thay kotorleipe ano programya e kulturake yaveripesko, edukativune programya (misal. Erasmus), praktikuni buti (internships) ano evropake thana, sar ini aktivitetiya yaver phangle e Evropaka Ternenga Karta	2024 - 2026	10 000 (MKRS)	10 000 (MKRS)	10 000 (MKRS)	Kosov ako bujeti (MKRS /DR)	MKRS	MPJD, MINT					
	Organizipe e puqlarnesko vahs kedipe e impresiengo e ternengo vahs laqharipe e dende sevrisyengo kotar Evropaki ternengi Karta thay realizipe e mangle laqharipyengo	2024 - 2026	5 000 (MKRS)	5 000 (MKRS)	5 000 (MKRS)	Kosov ako bujeti (MKRS /DR)	MKRS	MPJD, MINT					
	Vazdipe e kapacitetengo e ternenge butikernengo	2024- 2026	30,000 (MKRS)	30,000 (MKRS)	30,000 (MKRS)	Kosov ako bujeti (MKRS /DR)	MKRS	MASHT					
	Keripe yekhe sistemsko vash registripe, monitoripe thay raportipe e vijayutnengo e publikune kharipyengo	2024	10,000 (MKRS)	/	/	Kosov ako bujeti (MKRS /DR)	MKRS						
	Phiravipe e Akciake Planesko e Tranziciako vahs Tranzicionaluno Hakaibe <sup>93</sup> , e resipeya vash laqharipe e ledeipyengo thay mashakretnikune ledeipya prekal o terne e ververutne komunitetengo ani Kosova	2024- 2026	30,000 (MKRS)	30,000 (MKRS)	30,000 (MKRS)	Kosov ako bujeti (MD) (MKRS /DR)	MD	MKRS					

<sup>4</sup> E supozipeya kay e Strategia vash Tranzicionaluno Hakaibe te miratingyol kotar Kosovaka Republikako Raibe.

1. 1. 2.	Deipe e ternenge jivdipeske janipya prekal formaluno edukipe	Keripe e analizako vash te decisinen e ovipe may shukarno e kotorleipesko vay zorakeripe e sikavipesko akale temengo (misal socio-emocionaluno edukipe, seksualuno edukipe thay riprodiktipesko ty.) ano formaluno edukipe		5,000 (MAS HT)	/	/	Kosov ako bujeti (MAS HT)	MASHT	MKRS	Gendo e sikavde temengo regularune thay sistematikune & SDG 4.7.1 (Skala kote o (i) edukipe vash globaluno dizunipe thay (ii) edukipe vash savahuntuno evolviripe, leindoy kotor yekhipo thay manushe nge hakaya, astardino dy sah nivelya: (a) themutne politike e edukipeske; (b) kurrikula; (c) edukimipe e sikavnengo; thay (d) notadeipe e siklovnengo)	TD ano ber sh 2024	TD an o ber sh 2024	TD an o ber sh 2024
		Keripe e manualengo vash sikavne vash zorakeripe e siklipesko e decisime temengo thay phiravipe e egzistime manualengo	2024	2,500 (MAS HT)	/	/	Kosov ako bujeti (MAS HT)	MASHT	Komune (MAPL), UNICEF (UPP)				
		Treningo e sikavnengo vash integripe e jivipeske janipyengo ano siklipesko deipe	2026	2,000 (MAS HT)	2,000 (MAS HT)	2,000 (MASH T)	Kosov ako bujeti (MAS HT) /	MASHT	Komune (MAPL), UNICEF (UPP)				

							Donat orya							
		Lugyardo monitoripe vash implementipe e manualengo						MASHT	Komune (MAPL), UN					
I. 1. 3.	Keripe thay promovipe e Ternenga Platformak o, sar yekhuno khuvipesko than digitaluno vash o terne (one- stop shop), koya dela informacie thay ververutne servisy vash o terne	Evolviripe e savahtuna platformako, koya si amalipeski vash o terne thay akcesimi ano ververutne vastushya (sar desktopi, telefoni, tableti)	2024- 2026	25,00 0 (MKR S)	10,00 0 Shuk ar adike ripe thay vazdi pe e kapac itete ngo (MKR S)	10,000 Shukar adikeri pe thay vazdip e e kapaci teteng o  (MKRS )	Kosov ako bujeti (MKRS /DR)	MKRS	Savore, (OSCE)	Gendo e vastutnen go e platforma ko	0	20, 00 0	10 0, 00 0	
		Identifikipe thay integripe e sah programyengo vay egzistime servisyengo vash o terne ani platforma	2024- 2026	/	/	/	/		MKRS	Savore				
		Keripe e neve andripesko ani platforma, leindoy kotor evolviripe e artiklyengo, podcastya, infografike, video- animacie, treningya, kursya online, ty.	2024- 2026	20,00 0 (MKR S)	20,00 0 (MKR S)	20,000 (MKRS )	Kosov ako bujeti (MKRS /DR)	Savore	OSCE					
		Promovipe e platformako vash o terne	2024- 2026	10,00 0 (MKR S)	10,00 0 (MKR S)	10,000 (MKRS )	Kosov ako bujeti (MKRS /DR)	MKRS	Savore					
		Keripe e programyengo vash korkoro siklipe (self- learning), sar misal, kreiripe e krusyengo/treningya ververutne online, integripe ani ternengi platforma	2024- 2026	20,00 0 (MKR S)	20,00 0 (MKR S)	20,000 (MKRS )	Kosov ako bujeti (MKRS /DR)	MKRS	Savore					
I. 1. 4.	Deipe e ternenge jivdipeske janipy prekal godinipesk e vazdipeske aktivitetya	Organizipe e kampanyengo thay ververutne godinipeske vazdipeske kampanyengo vash, e, thay kotar terne phanglo e negativune fenomenencar kay qalavena e ternen, sar	2024- 2026	3,000 (MAS HT)  5,000 (MKR S)  10,00 0	3,000 (MAS HT)  5,000 (MKR S)  25,00 0	3,000 (MASH T)  5,000 (MKRS )  40,000 (MSH)	Kosov ako bujeti (MKRS /DR), (MAS HTI),( MSH), Donat orya	MASHT, MSH, MPB, MKRS, MD	Savore	Gendo e ternengo kay siton astarde ano aktivitetya	TD ano ber sh 202 4	TD an o ber sh 20 24	TD an o ber sh 20 24	

		si vastipe e narkotikune substancengo, violenca thay qalavipya, delikvenca e ternengi		(MSH )	(MSH )								
		Hramipe e Ternenge Masekesko	2024-2026	30,000 (MKRS)	30,000 (MKRS)	30,000 (MKRS)	Kosov ako bujeti (MKRS /DR)	MKRS	Savore				
		Organizipe e godinipeske vazdipeske aktivitetengo (sar misal, naformalune godinipeske vazdipeske treningya) ani umal e siguripeski (kotar FSK)	2024-2026	50,000 (MM thay MPB)	50,000 (MM thay MPB)	50,000 (MM thay MPB)	Kosov ako bujeti (MM thay MPB)	MM MPB	MPB, MASHT MKRS				
1.1.5.	Laqharipe e koordinipesko e programyengo financime kotar centraluno niveli thay odova lokaluno	Decisipe e mekanizmengo vash komunikipe thay yaveripe e informaciengo/janipyengo/shukar praktike vash o programya e naformalune edukipesko thay ternengi buti e centralune nivelesko thay lokaluno	2024-2026	5,000 (MAPL)	5,000 (MAPL)	5,000 (MAPL)	Kosov ako bujeti (MAPL)	MAPL	MKRS	Kreirimo mekanizmi thay funksionaluno	Na	Va	Va
		May shukar koordinipe vash deipe e phikoipesko (prekal publikune kharipya) e edukipeske programyengo thay ternengi buti prekal centraluno niveli thay lokaluno	2024-2026	5,000 (MAPL)	5,000 (MAPL)	5,000 (MAPL)	Kosov ako bujeti (MAPL)	MAPL	MKRS	Niveli e koordinipesko e programyengo			
		Kreiripe yekha databazao vash registripe thay sistematikuno raporti e programyengo evolvirime thay vijayutnengo	2024-2026	10,000 (MAPL)	10,000 (MAPL)	10,000 (MAPL)	Kosov ako bujeti (MAPL)	MAPL	MKRS				
	<b>Savahtuno bujeti vash Specifikuni Obyektiva 1.1:</b>			<b>2,156,500.00</b>	<b>2,210,000.00</b>	<b>2,348,000.00</b>							

	<i>Kolendar kapitalune</i>										
	<i>Kolendar phiravutne:</i>										



I. 2. Specifikuno obyektivi 2: Laqharipe e disponipesko, aksesipesko, thay kualitetesko e servisyengo thay dendo phikoipe e ternengo, kay ani efektivuni rig adresinena pere mangipya <sup>94</sup>														
G n.	Mothavno	Bazyuno molipe	2024	2025	2026	Bujeti			Resur si e financ ipesko	Institucia /e phiravipe ske	Instituci onia/e phikout ne	Produkti		
						Bers h N1	Bers h N2	Bersh N3				Mothavn e e masenge	Molipya	
G n.	Masa	Akcia <sup>95</sup>	Palun o vahti	Bers h N1	Bers h N2	Bersh N3	Resur si e financ ipesko	Institucia /e phiravipe ske	Instituci onia/e phikout ne	Mothavn e e masenge	202 4	20 25	20 26	
1	Gendo e ternengo (ulavde sar si pe poli) kay lele online servisy	0	0	0	1,000	2,000								
2	Gendo e ternengo (ulavde sar si pe poli) kay lele direktune servisy	0	0	0	500	1,000								
3	Peshelipe e ternengo marginalizime kay lele online thay direktune servisy	Nadisponimo	10%	15%	20%									
4	Peshelipe e ternengo e samatredime shaipyencar kay lele online servisy thya direktune	Nadisponimo	5%	7%	10%									
5	Peshelipe e ternengo kotar ruralune zone kay lele onloine servisyta thay direktune	Nadisponimo	20%	30%	40%									
6	Qalaripe e ternengo kay lele online thay direktune servisy	Nadisponimo	Nadisponimo	70% qalarde thay but qalarde	70% qalarde thay but qalarde									
1. 2. 1	Laqharipe e dende servisyengo ani direktuni vay fizikuni rig	Organizipe e rodlaripesko vash te kanleinen may shukar o dende servisy thay vash te identifikinen o mangipya vash olengo laqharipe	2025	/	10,000 (MSH)	/	Kosov ako bujete (MSH)	MSH	MKRS	Peshelipe e shkoleng o thay QKMF-go kay silen psikologi	TD ano ber sh 202 4	TD ano ber sh 20 24	TD ano ber sh 20 24	
		Yaveripe e AM-ko vash angluno sastipesko dikhipi (MSH) mangle vash	2024	3,000 (MSH)	/	/	Kosov ako bujete	MSH	MASHT, Komun e (MAPL)	Gendo e servisyengo /obyekte	TD ano ber sh	TD ano ber sh	TD ano ber sh	

<sup>94</sup> Anglodikhlarde mase talo akava obyektivi ka uqharen o laqharipe e kualitetesko, efektivetesko, thay aksesipesko e servisyengo phanglo e i) Mentaluno sastipe, ii) Seksualuno sastipe, iii) Phanglipe thay abuzipya e narkotikune substancencar thay iv) Angloaqhavipe thay raportipe e qalavipyengo, bulizmo, thjay violenca (e ververutne formengo) ty.

<sup>95</sup> Odothe kote si shayutno, o anglodikhlarde ovipya ano akava specifikuno obyektivi ka qhivel andar peste ulavde mase (sar si decifi e kvotengo, tyj.) vash specifikuno targetipe e marginalizime grupengo ani Kosova (sar o neve juvla, terne e samatredime shaipyencar, o terne e yaver komunitetengo, terne kotar ruralune zone, terne kola jivdinena ano qorolipe, terne e komunitetengo LGBTIQ+, ty.).

	decisipe e psikologengo ano QKMF					(MSH)			ngo e laqharde karakteris tikencar pedral o terne	2024	ber sh 2024	an o ber sh 2024
	Decisipe e psikologyengo ano QKMF, shkole thay ternenge centrya	2026	/	120,000 (MSH thay MAS HTI)	200,000 (MSH thay MASH TI)	Kosov ako bujeti (MSH) (MAS HT)	MSH, MASHT, Komune (MAPL)	MKRS				
	Keripe e treningeske andripesko vash psikologya kay kerna buti e ternencar	2025/2026					MSH, UP, MASHT					
	Treningo e psikologyengo (e prioriteteya psikologya shkolake, psikologya ano QKMF, thya ano ternenge centrya)	2025-2026	/	10,000 (MSH thay MAS HT)	20,000 (MSH thay MASH T)	Kosov ako bujeti (MSH) (MAS HT)	MSH, MASHT, MKRS, Komune (MAPL)	/				
	Redikhlaripe thay evolviripe e protokolyengo /procedurengo (sar si pe mangipe) vash identifikipe, treteripe thay referipe e ververutne surengo e ternengo ano decisime servisya, sar ini phiravipe e egzistime protokolengo	2024-2026	2,000 (MAS HT)	2,000 (MAS HT)	2,000 (MAS HT)	Kosov ako bujeti (MAS HT)	MSH, MASHT	Savore				
	Treningo e sikavnengo, komunalune terne butikernengo, ternenge komunalune direktoriatya, socialune butikerney. Vash phiravipe akale protokolyengo (sar si pe mangipe)	2024-2026	2,000 (MAS HT)	2,000 (MAS HT)	2,000 (MAS HT)	Kosov ako bujeti (MAS HT)	MSH, MASHT, MAPL (Komune)	Savore				
	Evolviripe e manualengo thay adikeripe treningya vash psikologya, sikavne, stafi e ternenge centrosko, stafi e QPS-go ty, vash rano identifikipe/ternengo e potencialeya vash problematikune ovipya sar ini odola problemya e godinipeske sastipesko	2024-2026	3,000 (MAS HT)	3,000 (MAS HT)	3,000 (MAS HT)	Kosov ako bujeti (MAS HT), Donat orya	MSH, MASHT, MKRS	Savore				

		Notadeipe/monitoripe e e phiravipesko e protokolyengo /evolvirime procedure	2024-2026	10,000 (MASHTI)	10,000 (MASHTI)	10,000 (MASHTI)	Kosovako bujete (MASHT)	MSH, MASHT	Savore				
		Laqharipe e adekvatune thanipyengo thay sahararde vash deipe akale servisyengo (sarmisal, keripe e shkolengo e funksionalune situopeske kamerenca)	2024-2026	170,000 (Komune)	180,000 (Komune)	190,000 (Komune)	Kosovako bujete (Komunat)	Komune (MAPL)	(MASHTI)				
		Informipe thay godinipesko vazdipe vash dende servisy	2024	50,000 (MKRS)	/	/	Kosovako bujete (MKRS/DR)	MKRS	MSH, MPB/Observatori e drogen go				
		Keripe e fizibiliteteske studiako e Centrosko vash Rehabilitipe vash o terne (PKZH)	2024	/	20,000 (MKRS)	/	Kosovako bujete (MKRS/DR)	MKRS	MSH, MPB/Observatori e drogen go				
		Kjeripe e proyektiske e Centrosko vash Rehabilitipe vash o terne (PKZH)	2024-2026	5,000 (MPB)	5,000 (MPB)	5,000 (MPB)	Kosovako bujete (MPB)	MPB (PK)	MASHT				
		Deipe e siguripesko ano shkole kotar e Policia, prekal o vizite ano shkole thay andre shkolake obyektia, sar ini evolvirime e vizitengo ano koordipe e reprezyentencar e shkolengo e resipeya vash angloaqhavipe e negativune fenomenengo (ano shkole e may uqe rizikoa)	2024	50,000 (MKRS)	/	/	Kosovako bujete (MKRS/DR)	MKRS	MSH, MPB/Observatori e drogen go				
1. 2. 2	Deipe e kualitativune servisyengo online (p.sh. prekal e Platforma, aplikacie, mashkarp hanglape akale mekanizmeengo, vay	Keripe e ovipyengo thay efektiviteti e servisyengo online dende vash o terne ani umale godinipeske sastipesko, seksualuno sastipe thay riprodunktipesko, phanglape thay siguripe	2024	5,000 (MKRS)	/	/	Kosovako bujete (MKRS/DR)	MKRS	MSH, MASHT/UP (Departamenti e Psikologjako)	Ovipe e servisyengo dende online	TD ano ber sh 2024	TD ano ber sh 2024	TD ano ber sh 2024
		Keripe e protokolyengo vash	2024-2026	7,000 (MKRS)	7,000 (MKRS)	7,000 (MKRS)	Kosovako bujete	MSH	MKRS, MASHT				

	nesavo yaver mekanizmo)	deipe e online servisyengo					(MKR S/DR)							
		Kontraktipe vash deipe e servisyengo e godideipesko thay referipe phanglo e godinipeske sastipeya, seksualuno, phanglipe, thay siguripe	2024-2026	20,000 (MKRS)	20,000 (MKRS)	20,000 (MKRS)	Kosov ako bujeti (MKRS/DR)	MKRS	MSH					
		Vazdipe e kapacitetengo e angazhime personyengo ano deipe e online servisyengo	2024-2025	8,000 (MKRS)	5,000 (MKRS)	5,000 (MKRS)	Kosov ako bujeti (MKRS/DR)	MKRS	MSH					
		Definipe e ovipesko e monitoripesko thay monitoripe e kvalitetesko e servisyengo dende online (misal. Prekal feedback e ternendar)	2024-2025	5,000 (MKRS)	5,000 (MKRS)	5,000 (MKRS)	Kosov ako bujeti (MKRS/DR)	MKRS	MSH					
		Promovipe e servisyengo online ko terne	2024-2026	3,000 (MKRS)	3,000 (MKRS)	3,000 (MKRS)	Kosov ako bujeti (MKRS/DR)	MKRS	/					
		Deipe akale servisyengo ano duy qhibya ofisialune, albanyuni thay serbyuni, vash te sigurinen o sahastaripe (gradualune bayarindoy o shaipe vash akcesi ani akaya platforma thay vash personya e samatredime shaipyencar)	2026	/	/	10,000 (MKRS)	Kosov ako bujeti (MKRS/DR)	MKRS	/					
		Notadeipe vash buhlaripe e servisyengo dende online	2026	/	/	10,000 (MKRS)	Kosov ako bujeti (MKRS/DR)	MKRS, MSH	MASHT					
1. 2. 3	Kotorleipe e ternengo ano planifikipe, evolviripe, thay noyadeipe e dende servisyengo;	Konsultipe e ternengo prekal online platforma	2026	5,000 (MKRS)	5,000 (MKRS)	5,000 (MKRS)	Kosov ako bujeti (MKRS/DR)	MKRS	Donatorya - UNICEF (U Report)	Konsultis ale o terne phanglo e laqharipe ya thay pheripe/y averipe e dende servisyengo	Na	Shrdin gya	Va	
		Evolviripe yekhe konkretune planesko vash astaripe e ternengo ano regularune dialogya strukturime e deutne e servisyengo, deindoy shaipe kay te	2024-2026	/	/	/	Kosov ako bujeti (MKRS/DR)	MKRS						

	aqhaven o eksperience, janipya thay olenge sugeripya olenca												
	Plani e phiravipesko vash kotorleipe e ternengo ano planifikipe, evolviripe, thay deipe e servisyengo	2024-2026	10,000 MKRS	10,000 MKRS	10,000 MKRS	Kosovako bujeti (MKRS/DR)	MKRS						
	Kotorleipe e aktivitetengo ano lokalune forumya e siguripeske misal KLSP (Lokalune Komitetya vash Publikuno Siguiripe)	2024	2,000 (MPB)	/	/	Kosovako bujeti (MPB)	MPB (PK)	Komune (MAPL)					
	<b>Savahtuno Bujeti vash Specifikuni Obyektiva 2:</b>		<b>310,000.00</b>	<b>417,000.00</b>	<b>507,000.00</b>								
	<i>Kalendar kapitalune :</i>												
	<i>Kalendar phiravutne :</i>												

**1.3 Specifikuno obyektivi 3: Laqharipe e ternenge politikengo thay zorakeripe e ternengo ano decisiako leipe, politikako keripe, thay phiravipe e programyengo e resipeya vash evolviripe e malipesko**

N r.	Mothavno	Bazyuno molipe	2024	2025	2026
1	Niveli e phiravipesko e mekanizmengo kotar institucie vash astaripe e ternengo ano decisiako leipe thay politikako keripe	Nadisponimo	Molipe bazyuno ka decisingyol pe bersh 2024	Resi ka decisingyol pe bersh 2024	Resi ka decisingyol pe bersh 2024
2	Gendo e laqharde politikengo	Nadisponimo	1	2	3
3	Peshelipe e ternengo kola lena kotor ano volonterune aktivitetiya (ulavdo sar si pe poli)	13% (2019)	13%	15%	18%

N r.	Masa	Akcia <sup>96</sup>	Paluno vahti	Bujeti			Resursi e financipesko	Institucia /e phiravipeske	Instituciona/e phikoutne	Produkti	Mothavne e masengo	Molipya		
				Bersh N1	Bersh N2	Bersh N3						2024	2025	2026
1.3.1.	Riorganizipe thay zorakeripe	Kreiripe thay funksionalizipe e ternenge	2024-2026	10,000	10,000	10,000	Kosovako bujeti	MKRS	Komune (MAPL)	Peshelipe e komunen	40%	60%	80%	

<sup>96</sup> Odothe kote si shayutno, o dikhalrde akcia ani akaya specivikuni obyektiva ka astarel andar peste ulavde mase (sar si decisi e kvotengo, ty.) vash specifikuno targetipe e ternengo e marginalizime grupengo ani Kosova (sar terne qhaya, o terne e samatredime shaipencar, o terne e yaver komunitetengo, terne kotar ruralune zone, terne kola jivdinena ano qorolipe, terne kotar komuniteti LGBTIQ+, ty.).

	e ternenge strukturen go (sar si Ternengo Konsili, Lokaluno Ternengo Konsili, ternenge centrya, ty.) sar ini BRO vash terne <sup>97</sup>	strukturengo anglodikhlarde e legialacia pe zoralipe		(MKR S)	(MKR S)	(MKRS )	(MKR S/DR)			go e lokalune konsileng o formiripe sar si pe AM vash ternenge konsilya			
	Organizipe e treningengo vash strukture vay ternenge organizacie thay organizacie vahs o terne	2024-2026	40,000 (MKR S)	40,000 (MKR S)	40,000 (MKRS )	Kosov ako bujeti (MKR S/DR)	MKRS	Komun e (MAPL)	Gendo e BRO vash o terne phikoime e grantyen car	TD kot ar MK RS	TD kot ar MK RS	TD ko tar MK RS	
	Deipe e grantyengo vash evolviripe e strukturengo thay ternenge organizacie thay organizacie vash o terne	2024-2026	20,000 (MKR S)	20,000 (MKR S)	20,000 (MKRS )	Kosov ako bujeti (MKR S/DR)	MKRS			30	40	50	
	Promovipe e ternenge strukturengo ko siklovnenge konsilya, studentyenge parlamentya, sar ini terne ano ruralune zone, e resipeya vash vazdipe olinge kotorlepesko ano akala strukture	2024-2026	5,000 (MKR S)	5,000 (MKR S)	5,000 (MKRS )	Kosov ako bujeti (MKR S/DR)			Gendo e proyekte ngo phiravdo kotar o terne marginali zime, e samatred ime shaipyen car, qhaya thay terne juvla thay delikvent une terne (PKZH)				
1. Kreiripe thay funksionali zipe e ternene thanengo (ternenge centrenge) phanglo e decisime standardy encar, akcesime vash o sah bizo duryaripe <sup>98</sup>	Definipe e standardyengo vash ternenge thanipyta (leinody ktor o standardya vash akcesi)	2024 – 2026	/	/	/	/	MKRS	Komun e (MAPL) OSBE	Keripe, renovipe thay funkcionalizipe e ternenge centrenge o thay multifunkcionalune (PKZH)	15	16	18	
Monitoripe vash phiravipe akale standardyengo sar ano decisipe e ternenge centrenge kotar o Komune ayekha vi kota o yaver riga	2024 – 2026	/	/	/	/	MKRS	Komun e (MAPL)						
Deipe e phikoipesko vash keripe, rehabilitipe, vay/thay funksionalizipe e yekhlinyengo vash ternenge centrya sar	2024 – 2026	1,300,000	/	/	Buxheti i Kosov es (MKR S/DR)	MKRS	Komun e (MAPL)						

<sup>97</sup> Akaya masa sar ini dikhlarde akcie vash olako realizipe shay te yaveringyon phanglo e andripeya e neve Krisesko vash Terne.

<sup>98</sup> Akaya masa thay akcie dikhlarde vash realizipe olako shay te yaveringyon phanglo e andripeya e neve Krisesko vash o Terne.

		si pe kerde standardya											
1. 3. 3.	Zorakeripe vash kreiripe e mekanizmo vash te vazdeno katorleipe e ternengo ano decisiako leipe, politikako keripe, thay evolviripe e olenge komunitetengo thay vazdipe e kapacitetengo e institucienngo (lokalune thay centralune) thay ternengo ano aplikipe e modelengano koroelipe e ternengo ano decisiake leipeske procesya thay ekzekutivune	Notadeipe e aktualune mekanizmo vash praktikengo aplikime vash te vazdeno katorleipe e ternengo ano decisiako leipe	2024	/	/	/	/	MKRS	/	Gendo e institucienngo kay zorakerdi le vash efektivuno phiravipe e mekanizmo kay vazdena katorleipe e ternengo	0	3	5
		Evolviripe e specifikune mekanizmo vash vazdipe e katorleipesko e ternengo ano decisiako leipe ano lokaluno thay centraluno niveli (misal prekal o evolviripe e specifikune mothavnengo vash aktivuno katorleipe e ternengo ano konsultipya ano lokaluno thay centraluno niveli)						MKRS	Komune (MAPL)	Gendo e temengo diskutime e ternencar	2	3	4
		Promovipe e katorleipesko e ternengo ano decisiake leipeske procesya	2024-2026	10,000 (MKRS)	10,000 (MKRS)	10,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/	Gendo e ternengo kay lele katorano dialogya	200 (10% ternekotar komunitetya yaver, 10% ternesamatre dimeshipyencar)	50 (15% ternekotar ruralune zone, 15% ternekotar ruralune zone, 20% ternekotar komunitetya yaver, 15% ternesamatre dimeshipyencar)	10 (20% ternekotar ruralune zone, 15% ternekotar komunitetya yaver, 20% ternekotar komunitetya yaver, 20% ternekotar komunitetya yaver)
		Organizipe e treningengo vash vazdipe e kapacitetengo e institucienngo ano thanutno niveli vash aplikipe e modelengano vash katorleipe e ternengo	2024-2026	20,000 (MKRS)	20,000 (MKRS)	20,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	Komune (MAPL)				

													at re di m e sh ai py en ca r)			
		Keripe e indikatoresko vash terne vash musyaripe e Komunenge performancengo	2025-2026	/	/	/	/	MAPL	/							
		Organizipe e lugyarde dialogengo e ternencar vash ververutne puqipya vastindoy vi o digitalune platforme	2024-2026	20,000 (MKRS)	20,000 (MKRS)	20,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/							
1.3.4.	Inkuraipe, promovipe, thay bayripe e akseseko e volonterizmesko koterne <sup>99</sup>	Hartizipe e aktualune BRO kay dena volonteruni buti koterne	2025	2,000 (MKRS)	2,000 (MKRS)	2,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/	Gendo e ternengo kay azhutisale (prekale platforma) vash te angazhin gyon ani volonteruni buti (ulavde sar si pe poli)	TD kotar MKRS	TD kotar MKRS	TD kotar MKRS			
		Evolviripe e standardyengo vash organizipe, penjaripe, thay certifikipe e volonteruna butyako <sup>100</sup>	2024	/	/	/	/	MKRS	OSBE, UNICEF							
		Informipe thay treteripe e volonteruna butyako vash phiravipe e volonterune programyengo kay specifikune targetinena e marginalizime ternen (sar misal terne e samatredime shaipyencar, terne ano ruralune zone, ty.)	2024-2026	20,000 (MKRS)	20,000 (MKRS)	20,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/					10%	15%	20%
		Organizipe e aktivitetengo vash promovipe thay stimulipe e volonterizmesko ko	2024-2026	40,000 (MKRS)	40,000 (MKRS)	40,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/					10%	15%	20%

<sup>99</sup> Phanglo e neve Administrativune Mothavneya vash Volonterizmo.

<sup>100</sup> Leindoy kotor BRO, edukipeske institucie, lokalune ternenge strukture, thay yaver publikune thay privatune institucie.



		terne numay kotar o aspekti e profesionalune evolviripeskoi numay ini odova personaluno thay socialuno								komunita kay siton angazhim e prekal e platforma	150	250	500
		Laqharipe e platformako vash volonterya (kosovovolunteers.org) leindoy ktor vi inkorporipe e mekanizmesko vash raportipe e terne volonterengo angazhime ani komuna	2024-2026	20,000 (MKRS)	20,000 (MKRS)	20,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	UNICEF	Gendo e volonterengo certifikime andar thay avri thanestar (PKZH)			
		Promovipe e shaipyengo vash volonteruni buti ano regioni thay Evropa prekal o programya sar European Solidarity Corps thay RYCO (PKZH)	2024-2026	2,000 (MKRS)	2,000 (MKRS)	2,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	MASHT				
		Pilotipe thay buharipe e Programesko 'Volonterizmo thay Shkola' (PKZH)	2024-2026	50,000 (MKRS)	50,000 (MKRS)	50,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	MASHT				
1.3.5.	Kompletipe, monitoripe, thay laqharipe e krisiyune ramesko thay politikengo vash o terne bazirimo pe detalya	Organizipe e reprezentipeske anketengo thay rodlaripengo (prekal o ASK vay e avrune kontraktipeya) vash monitoripe e sherune inidkatorengo kola siton vash o terne	2024-2026	/	40,000 (MKRS)	10,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS/ASK	/	Gendo e indikatorengo monitorime prekal kerde rodlaripya	TD	TD	TD
		Keripe e talokrisiyune aktengo vash kompletipe e krisiyune ramesko vash o terne	2024	10,000 (MKRS)	/	/	Kosovako bujeti (MKRS/DR)	MKRS	/	Gendo e krisiyengo, krisiyune aktengo miratime politikengo thay implemertime	2	3	4
		Lugyardi analiza e phiravipesko thay efektyengo e krisiyune ramesko egzistimo thay azhurnipe vay laqharipe e krisiyune ramesko	2025-2026	/	10,000 (MKRS)	10,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/				
		Kreiripe yekha databazako vash keipe e detalyengo vash monitoripe e phiravipesko e	2025	/	30,000 (MKRS)	/	Kosovako bujeti (MKRS/DR)	MKRS	/				

		Strategikao thay shayutne efektya											
		Kedipe e detalyengo e koordinipeya e sah instituciengo kotorleime vash monitoripe thay notadeipe e Strategiako, leindoy kotor ini monitoripe/verifikipe ano tereni ano ledeipe e ternenge strukturencar	2024-2026	2,000 (MKRS)	2,000 (MKRS)	2,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/				
		Organizipe e kedipyengo e Theska Komisiako vash Terne vash monitoripe e phiravipesko e Theska Strategiako vash o Terne	2024-2026	2,000 (MKRS)	2,000 (MKRS)	2,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/				
		Keripe thay publikipe e bershune raportyengo vash phiravipe e Strategiako yekhe amalipeska qhibya vash o terne	2024-2026	2,000 (MKRS)	2,000 (MKRS)	2,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/				
		Mashkarvahtuno dikhlaripe e Strategiako (2026)	2026	/	/	10,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	KShR				
		Keripe e duyto akciake planesko (2027-2029)	2026	/	/	10,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	KShR				
1.3.6.	Riorganizipe thay institucion aluno regulipe sar si pe reforma anglodikhlarde kotar o nevo krisi vash o terne <sup>101</sup>	Kreiripe e Agenciako vash Evolviripe e Ternengo	2024	2,000 (MKRS)	2,000 (MKRS)	2,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/				
		Sistematizipe e stafesko e Agenciako	2025	75,900 (MKRS)	75,900 (MKRS)	75,900 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/				
		Organizipe e treningengo vash stafi e Agenciako	2026	/	/	30,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/				
		[Titula e akciaki]	2024	2,000 (MKRS)	2,000 (MKRS)	2,000 (MKRS)	Kosovako bujeti (MKRS/DR)	MKRS	/				
		[Titula e akciaki]	2025	75,900	75,900	75,900	Kosovako bujeti	MKRS	/				
										Kompletimo Riorganizipe	Na	Na	Kompletimo

<sup>101</sup> E supozipeya kay o nevo Krisi vash o Terne ka miratigyol ano Kosovako Sombeshipe.

			(MKR S)	(MKR S)	(MKRS )	(MKR S/DR)						
	<b>Savahtuno Bujeti vash e Specifikun i Obyektiva 3:</b>		<b>1,65 2,90 0.00</b>	<b>422, 900. 00</b>	<b>412,9 00.00</b>							
	<i>Kalendar kapitalune :</i>											
	<i>Kalendar phiravutne :</i>											
	<b>Savahtuno Bujeti vash Aksiako Plani:</b>		<b>4,11 9,40 0,00</b>	<b>3,04 9,90 0,00</b>	<b>3,267, 900,0 0</b>							
	<i>Kalendar kapitalune :</i>											
	<i>Kalendar phiravutne :</i>											